Book. 72-60—30,000—

L. S. G. (1924) Department.

Mis SERIES.

G.O. No. 2723

DATED 1 - 10 - 1924

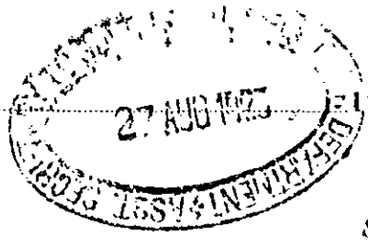
[Despatch Abstract.]

Establishment - Bellary Municipal High School - Amalgamation of allowance with pay - Revision of pay etc. - Orders passed.

C.F. 29 -5,000 -7-1-21.

CF

DEPARTMENT.



Received 27 AUG 1923 192 . *Registered* 20396 192 .

Subject.

Requesting Government to accord sanction for the amalgamation of allowance with the pay proper for the High School staff.

Endt No. 20396-1 Edn, 3 28/8/23
Referred to the D.P.I. for early
Remarks. (Sd)
W.R. Ramachandra Aiyar
Asst Secy

To the D.P.I.

ENCLOSURES.
No. ... ...
... ...
Spare copies ...

No. 89

Station Bellary, *Dated the* 20th August 1923,

M. R. Ry.

From (Name) Rao Bahadur M.Gopalaswami Mudaliar, Avl, B.A., B.L.,

(Designation) Chairman, Municipal Council,

Bellary.

To The Secretary to the Government of Madras.

Local self Government Department.

Madras.

Sir,

I have the honour to state that the Council in its resolution No.34 dated 25. 9. 1920 resolved that temporary allowance paid to Municipal servants should be treated as part of the pay as is done in case of Government servants as per G.O.No. 780 Financial dated 28. 8. 1920. The allowanbe paid to the staff of the Municipal High School the net cost of which is borne by the Government was similarly treated as part of pay. The Director of Public Instruction who had kept quite for the last two years has now in his proceddings No.R.O.B.29-B-5-123-24 dated 7. 8. 1923, says that amalgamation of allowances with salaries amounts to revision of salaries and that sanction of Government may be obtained to avoid technical objection. An extract of para 4 of the above communication is enclosed for perusal. It is

P.t.o.

requested that Government ~~should~~ would be pleased to accord sanction for the amalgamation of allowance with ~~pay~~ the pay proper in case of ~~allowance~~ all servants of the High School and to meet the technical objection raised by the Director of Public Instruction.

I have the honour to be,

sir,

Your most obedient servant,

Chairman, M.C.,

10/218

Extract of para 4 of the roceedings of the Director of Public Instruction, R.O.P.No.20-B/23-24 dated 7th August 1923. 3

---

1. X X X X X X | X X X X X X X X

2. X X X X X X X X X X X X X X

3. X X X X X X X X X X X X X X X

4. The Chairman is informed that the expenditure under contingencies has been restricted to RS: 1230/-. The amalgamation of the temporary allowance with the pay proper amounts to a revision of the scale of pay of the teachers. The sanction of Government may therefore be obtained in order to avoid the technical objection.

TRUE COPY

Chairman, M.C.,

Mun. Form No. 6.

Hoo'& Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF ES

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.										
			Present scale.								Propos		
Number.	Date.		Number.	Designation	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.			Number.	Designation.	Minir
1	2	3	4	5	6	7	8	9			10	11	1
					Rs.	Rs.	Rs.	Rs	A.				Rs.
		Municipal Vice Labour Sellers	1.	Head-Master	125	5	150	143	12		1.	Head-Maste	13
				P. a.	10		10	10				P. a.	10
				Temporary allowance	6		6	6					
			1.	First ant:	90	4	110	105			1	First ant:	96
				T. a.	6		6	6					
			1	Second ant:	80	4	100	95			1	Second ant:	86
				T. a.	6		6	6					
			1	Third ant:	80	4	100	95			1	Third ant:	86
				T. a.	6		6	6					
			1	Fourth ant:	80	4	100	95			1	Fourth ant:	86
				T. a.	6		6	6					
			1	Addl: 5th Form ant.	80	4	100	95			1	Addl: 5th Form ant:	86
				T. a.	6		6	6					
			1	Fifth ant:	50	2	60	57	8		1	Fifth ant:	56
				T. a.	6		6	6					
			1	Sixth ant:	50	2	60	57	8		1	Sixth ant:	56
				T. a.	6		6	6					
			1	Seventh ant:	40	2	50	47	8		1	Seventh ant:	46
				T. a.	6		6	6					
			1	Eighth ant:	40	2	50	47	8		1	Eighth ant:	4
				T. a.	6		6	6					
			1	Ninth ant:	30	2	40	37	8		1	Ninth ant:	3
				T. a.	6		6	6					
			1	Tenth ant:	30	2	40	37	8		1	Tenth ant:	3
				T. a.	6		6	6					
			1	Eleventh ant:	30	2	40	37	8		1	Eleventh ant:	36
				T. a.	6		6	6					

G.O. Ms. No. 427 m. 17.3.19.

G.O. Ms. No. 1087 m. 24.10.21.

To

The Secretary to Government, Local and Mu

191

ABLISHMENT OF M. H. School, Bellary MUNICIPALITY.

d scale. Pay. Min.	Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13		14	15	16	17	18	19	20	21	22	23
A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
	5 -	156 -	149 12				6 -				
		10 -	10 -								
	4 -	116 -	111 -				6 -				
	4 -	106 -	101 -				6 -				
	4 -	106 -	101 -				6 -				
	4 -	106 -	101 -				6 -				
	4	106	101				8 -				
	2 -	66 -	63 8				6 -				
	2 -	66 -	63 8				6 -				
	2 -	56 -	53 8				6 -				
	2 -	56 -	53 8				6 -				
	2 -	46 -	43 8				6 -				
	2 -	46 -	43 8				6 -				
	2	46	43 8				6 -				

cipal Department.

Signature _____

Chairman _____

Mun. Form No. 6.

Hoo & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF ES

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.								
			Present scale.						Propo		
Number.	Date.		Number.	Designation	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Number.	Designation.	Mini
1	2	3	4	5	6	7	8	9	10	11	1
					Rs. A.	Rs. A.	Rs. A.	Rs A.			Rs
		Municipal High School, Bellary	1	12th ant:	25 -	1 -	30 -	28 12	1	12th ant:	31
				T. a.	6 .		6 .	6 .			
			1	13th ant:	25 -	1 -	30 -	28 12	1	13th ant:	31
				T. a.	6 .		6 .	6 .			
			1	14th ant:	25 -	1 -	30 -	28 12	1	14th ant:	31
				T. a.	6 .		6 .	6 .			
			1	15th ant:	20 -	1 -	25 -	23 12	1	15th ant:	26
				T. a.	6 .		6 .	6 .			
			1	Commercial Instructor	50 -	2 -	60 -	57 8	1	Commercial Instructor	56
				T. a.	6 .		6 .	6 .			
			1	Telugu Pandit	30 -	2 -	40 -	37 8	1	Telugu Pandit	36
				T. a.	6 .		6 .	6 .			
			1	Sanskrit Pandit	30 -	2 -	40 -	37 8	1	Sanskrit Pandit	36
				T. a.	6 .		6 .	6 .			
			1	Hindustani Munshi	30 -	2 -	40 -	37 8	1	Hindustani Munshi	36
				T. a.	6 .		6 .	6 .			
			1	Addl: Telugu Pandit	25 -	1 -	30 -	28 12	1	Addl: Telugu Pandit	31
				T. a.	6 .		6 .	6 .			
			1	Gymnastic Instructor	25 -	1 -	30 -	28 12	1	Gymnastic Instructor	31
				T. a.	6 .		6 .	6 .			
			1	Drawing Master	25 -	1 -	30 -	28 12	1	Drawing Master	31
				T. a.	6 .		6 .	6 .			
			1	Kanarese Pandit	30 -	- -	30 -	30 .	1	Kanarese Pandit	36
				T. a.	6 .		6 .	6 .			
			1	Hindustani Munshi	40 -	- -	40 -	40 .	1	Hindustani Munshi	41
				T. a.	6 .		6 .	6 .			

To

The Secretary to Government, Local and Mun

191

ABLISHMENT OF M. U. School, Bellary MUNICIPALITY.

d'scale.				Proposition.						Grounds of proposition.	No. and date of Council's Resolution.
Pay.			Average cost.	Permanent.		Temporary.					
				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.			
m.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.		
	13	14	15	16	17	18	19	20	21	22	23
A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
-	1 -	36 -	34 12				6 -				
	1 -	36 -	34 12				6 -				
-	1 -	36 -	34 12				6 -				
-	1 -	31 -	29 12				6 -				
-	2 -	66 -	63 8		—		6 -				
	2 -	46 -	43 8				6 -				
-	2 -	46 -	43 8				6 -				
-	2 -	46 -	43 8				6 -				
-	1 -	36 -	34 12				6 -				
-	1 -	36 -	34 12				6 -				
-	1 -	36 -	34 12				6 -				
-	- -	36 -	36 -				6 -				
-	- -	46	46 -				6				

al Department.

Signature _____

Chairman _____

Mun. Form No. 6.

Hoo & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF ES

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.										Propos	
			Present scale.											
					Pay.									
Number.	Date.		Number.	Designation	Minimum.		Increment.		Maximum.		Average cost.		Number.	Designation.	Mini
1	2	3	4	5	6		7		8		9		10	11	1
					Rs.	A.	Rs.	A.	Rs.	A.	Rs	A.		Clerical and men	Rs
		Municipal Office Schools & Hall	1	Clerk.	25	-	1	-	30	-	28	12	1	Clerk.	31
				T. a.	6	-			6	-	6	-			
			1	Addl: Clerk.	20	-	1	-	25	-	23	12	1	Addl: Clerk.	2
				T. a.	6	-			6	-	6	-			
			1	Laboratory asst:	12	-	-		12	-	12	-	1	Laboratory asst:	1
				T. a.	4	-			4	-	4	-			
			1	Mucki.	10	-	-	-	10	-	10	-	1	Mucki	1
				T. a.	3	-			3	-	3	-			
			1	Peon.	8	-	-	-	8	-	8	-	1	Peon	1
				T. a.	3	-			3	-	3	-			
			1	Night Watchman	7	-			7	-	7	-	1	Night Watchman	7
			1	Jotidar Sweeper	7	-			7	-	7	-	1	Jotidar Sweeper	7
			1	Waterman.	7	-			7	-	7	-	1	Waterman.	1
				T. a.	3	-			3	-	3	-			
	9.5.35	Below	1	VI Form addl: asst:	80	0	4	-	100	-	95	-	1	Temporary VI Form addl asst:	8
				T. a.	6	-			6	-	6	-			
			1	I Form addl: asst:	30	-	2	-	40	-	37	8	1	I Form addl. asst:	3
				T. a.	6	-			6	-	6	-			

G.O. No. 421 Edn. 17.3.19

G.O. No. 2085 24.10.21

G.O. No. 1010 dated.

To

The Secretary to Government, Local and Muni

191

ABLISHMENT OF H. H. School Bellary MUNICIPALITY.

scale.				Proposition.						Grounds of proposition.	No. and date of Council's Resolution.
Pay.			Average cost.	Permanent.		Temporary.					
				Increase per month.	Decrease per month.	Increase per month.		Decrease per month.			
n.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.		
13		14	15	16	17	18	19	20	21	22	23
l	Establishment			Rs. A.	Rs. A.		Rs. A.		Rs. A.		
-	1	36	34 12				6 .			Additional	
										allowance paid	
	1	31	29 12				6 .			till the teachers	
										are retired. Every	
.		16	16 .				4 .			year fresh sanction	
										of the Council	
.		13	13 .				3 .			will be obtained.	
.		11	11 .				3 .				
		7	7 .								
		7	7 .								
		10	10 .				3 .				
ablishment.											
	4	106	101 .				6 .				
										Made permanent	
	2	46	43 8				6 .			vide G.O. No: 2510 RM.,	
										dt 10-11-23.	

pal Department.

Signature: Narayana Rao

Chairman, Municipal Council

16/11/23

C.F. 30-18,658—3-01-23.

CE 7

Local Self Government **DEPARTMENT.**

Received 5.2.24 192 . *Registered* 03350 192 .

Subject.

Amalgamation of temporary additions to pay with pay proper. -Municipal High School, Bellary.

ENCLOSURES.
No. 3 in original
Spare copies.....

R.C. No. 1503 B/23

Station Madras, *Dated the* 1- 2- 24 192

From (Name) R.Littlehailes Esq., M.A.,

(Designation) Director of Public Instruction, Madras.

To The Secretary to the Government of Madras,

Local Self Government Department.

~~Sir~~

Endorsement on letter S.C.No.89 dated 20-8-23 of the Chairman, Municipal Council, Bellary.

***

Resubmitted to Government with reference to their Endorsement No.20396-1 L and M dated 28-8-23

5. 1 and

2. While forwarding the net cost statements (statement of receipts and charges for the years 1922-23 and 1923-24), the Chairman, Municipal Council, Bellary reported that the temporary allowances granted to the teachers, which formed part of their pay, were not shown separately in the accounts of the Municipal office,

office, that the provisions of G.O.No.1484 Home (Education) dated 22-11-18 were complied with in granting the temporary allowances and that the auditors took no objection to the procedure. On the strength of the certificate, the figures furnished by him under 'salaries of masters, clerks and servants' were accepted for net cost purposes and he was requested to obtain the sanction of Government for amalgamating the allowances with the pay proper as it amounted to a revision in the scales of pay of the teachers in the school. The Chairman has accordingly addressed Government for sanction.

3. The proposal does not involve any extra expenditure and I recommend the revision of the pay of the staff of the Municipal High School, Bellary so as to include the temporary allowances drawn by them as proposed by the Chairman, Municipal Council, Bellary except in the case of the I.Form and VI Form additional assistants whose permanent retention was sanctioned in G.O.No.Mis. 2510 L and M dated 10-11-23. The question of admitting the temporary additions to pay of Rs.6 per mensem to each of these two teachers is being dealt with separately.

4. The proposition statement obtained from the Chairman is herewith submitted.

2.2.24

for Director of Public Instruction

A.R.2-2-24

9—5.200—17-12-23.

DEPARTMENT.

13041

Received 28 APR 1924 192 . *Registered* ..... 192 .

Subject.

Requesting Government to accord sanction for the amalgamation of allowance with the pay proper etc.,

L.S.G. Dept.

as₂

Linked file

The Director's reply to our 9943 dt 7.4.24 may be awaited. The D.P.I. will be reminded on 7.5.24.

Noted.
kka

kka 29.4.24
30.4.24

Yes 30/4/24

Ref our S.C. No. 89/23 25-4-24

ENCLOSURES.

No. .....

.....

Spare copies .....

Station Bellary, *Dated the* 11th April 192 .

From (Name) M.R.Ry. N. Narayana Rao Garu, B.A., B.L., F.M.U.,

(Designation) Chairman, Municipal Council

To The Secretary to the Government of Madras,

Local Self Government Department.

Madras.

Sir,

I have the honour to invite your attention to this office letter Ref: on S.C.No. 9 dated 25-8-2 and request that the Government will be good enough to accord sanction for the amalgamation of allowance with the pay proper in case of all servants of the High School to meet the technical objection raised by the Director of Public Instruction.

I have the honour to be,

Sir,

Your most obedient servant,

Narayana Rao

Chairman.

W/24. 25/4/24

201

To the office 25.1.24
what about the reply
26/1

LSG
26.1.24
2445

Municipal High School,
Bellary, 22--1--1924.

To

THE HON'BLE THE RAJAH OF PANAGAL,
CHIEF MINISTER TO THE GOVERNMENT OF MADRAS,
M A D R A S.

Honoured Sir,

19.53M
12-11-17

We, the Members of the Staff of the Municipal High School, Bellary, most humbly beg to thank you for the kind condescension with which you have been pleased to permit us to wait upon you in deputation so as to enable us to represent to you our grievances - grievances the redress of which, we are sure, will go a long way towards allaying the feeling of humiliation and discontent which we have so long patiently borne. Time andagain have we reprsented our disadvantageous situation as compared with those that are engaged in the same profession elsewhere; but it is a pity that though our representations have been invariably viewed with sympathy, they have not resulted in anything tangible.

2. The last of our memorials addressed to the Chairman, Municipal Council, through the Inspector of Schools, was submitted on the 31st of January 1923 which set forth in detail our grounds for equal treatment in the matter of pay and allowances with our collaborators in the same field elsewhere. This memorial was forwarded by Mr. C.Ransford, the then Inspector of Schools, with a very strong recommendation to the Chairman, Municipal Council, Bellary, with whom it is yet pending disposal.

3. A brief re-capitulation of those grounds will not, we are sure, be considered out of place on this occasion.

Our position as compared with that of the teachers employed in similar net-cost institutions is decidedly inferior for the reason that, while they have been in the happy enjoyment of decent allowances for the past four years as a result of the application of G.O.No.700, dated 2-8-1920, we have been treated to a petty allowance of Rs.6, which, we need hardly submit, cannot count for much in these hard days of highly enhanced cost of living. It is our peculiar misfortune that the above G.O. could not be given effect to in our case as the Government insisted upon it sbeing applied to all the Municipal subordinates, which, unfortunately the Municipality then could not do for want of funds. But latterly, more than a year ago, the state of the Municipal Finances having improved, the Municipality was pleased to grant increased scale of Salaries to its staff leaving us out of consideration altogether probably on the ground that we were more Government employees than Municipal subordinates in as much as our school is one of those whose net cost is borne by the Government.

The scale of pay of the Headmaster obtaining in the school is far inferior to that which obtains in the Municipal High School, Cuddapah (also a net cost school). It is indeed regrettable that the Headmaster of the school who is an M.A.,L.T., with about 22 years' meritorious service as the Head of the Institution should be drawing only Rs.160 in the grade of 110-10-160 while the Headmasters of the Cuddapah Municipal High Schools with a lower academical qualifications and less service should be drawing the maximum in the grade of Rs.150-10-200 with an additional monthly allowance of Rs.40 under G.O.No.700 Ful, dated 2 8 20

It is a sad irony of fatethat while smaller and comparatively poorer Municipalities like Adoni and Hospet in the same district have managed to pay higher salarics or allowances our Municipality, a far richer Municipality and a Municipality of

the premier town in the Ceded Districts, should have contented itself with adopting a scale of allowances, which, you will pardon us, when we say, is far from consistent with its rank, importance and dignity. Is it not an anamoly, Sir, that even in our own district, while teachers employed in schoolsunder the management of the District Board have been in receipt of handsome allowances in the light of G.O. No.700 of 1920, we, employed though we are in a High School managed by a body similarly consitituted should be treated to a monthly pittance of Rs.6.

The absence of an attractive scale of salaries or in the alternative, decent monthly allowances, has told much upon the efficiency of the school in that it has not been able to secure for itself the services of duly qualified masters to the extent required by the Madras Educational Rules - a drawback pointed out by the Educational Authorities from time to time in their reports and reviews.

In conclusion, we beg to state that we look upon you as our saviour and fully hope that in consideration of the circumstances detailed above, you will be pleased to grant us immediate relief (1) by granting to all the members of the staff the scale of allowances sanctioned in G.O.No.700 of 1920 and (2) by raising the salary, inclusive of allowance, of the Headmaster to at least the same level as that of the Headmaster, Municipal High School, Cuddapah. In view of the considerable financial loss to which the members of the Municipal High School Staff have been subjected in consequence of G.O.No.700 dt. 1.9.20 not having been brought into operation from the date of its issue as in the case of the Municipal High School, Cuddapah, we beg to submit, that it will not be considered too much on our part if we should beg of you to be gracious enough to grant us the above two requests with retrospective effect

from the date of the issue of the G.O. We need hardly add that a compliance with our request will win for you the deep and everlasting gratitude of

Your most obedient servants,

A. Bhimaiah
K.S. Vedantham.
K. Srinivasachari
M. V. Srinivasan
K. Rama Sastry.
B. Hanumantha Rao
P. S. Ranga Rao.
S. K. Sankaran
V. Sreenivasa Rao
Samarao Vattam.
K. Sanjeeva murthy Rau.
S. Veeraraghavulu Naidu
Syed Mahammad.
A. Rajaram
Mohammad Hussain
Rama Chandra Rao
Balamahella Khan
Ananda Rao
K. Virupakshaiah Setty
C. Narasimha Sastri
R. Venkatarama Sastry
Syed Ameenuddin
सोमशेखर शास्त्री.
Mir Mahmad Hussain.
A. Sesha Sastry.
[illegible]
Ramaiah
J. Seshagiri Rao.
K. Malleswara Sastry.

CUDDAPAH MUNICIPAL HIGH SCHOOL.

		Scale of pay.			Temporary addition to pay.	Present salary.
1.	Headmaster	150	10/2	200	40	240
2.	I st Assistant	90	4/2	110	25	135
3.	2nd "	80	4/2	100	25	125
4.	3rd "	80	4/2	100	24½	122½
5.	4th "	80	4/2	100	20	100
6.	5th "	80	4/2	100	20	100
7.	6th "	80	4/2	100	20	100
8.	7th "	50	2/2	60	15	65
9.	8th "	50	2/2	60	15	65
10.	9th "	40	2/2	50	15	65
11.	10th "	40	2/2	50	15	54-9-7
12.	11th "	30	2/2	40	10	43
13.	12th "	30	2/2	40	10	42
14.	13th " (temporary)	30			10	40
15.	14th----Telugu Pandit(Snr)	30	2/2	40	18	52
16.	do. (Jnr)	25	1/2	30	10	36
17.	Sanskrit Pundit	30	2/2	40	10	40
18.	Hindustani Munshi Senior	30	2/2	40	10	42
19.	Do. Junior	25	1/2	30	10	36
20.	Drawing Master	25	1/2	30	10	36
21.	Gymnastic Instructor	25	1/2	30	10	40
22.	Do. Junior	20	1/2	25	10	31
23.	Commercial Instructor	50	2/2	60	15-9-7	69-9-7
24.	Manual Training "	50	2/2	70	15	65
25.	Carpentry	30	1/2	40	10	40

Cuddapah Municipal Office,

dated 12--5--1923.

Chairman,

(True Copy)

Municipal High School,

BELLARY.
(Scale of Salary sanctioned in G.O.427 -E-Lis. dated 17-3-19.)

	Designation		Sanctioned Scale.
1.	Headmaster	-	125--5--150
2.	1st Assistant	-	90 -4- 110
3.	2nd "	-	80 -4- 100
4.	3rd "	-	80 -4- 100
5.	4th "	-	80 -4- 100
6.	Additional Assistant (Temporary)		75
7.	5th Assistant	-	50 -2- 60
8.	6th "	-	50 -2- 60
9.	7th "	-	40 -2- 50
10.	8th "	-	40 -2- 50
11.	Additional Assistant (temporary)		30
12.	9th assistant		30 -2- 40
13	10th "	-	30 -2- 40
14.	11th "	-	30 -2- 40
15.	12th "	-	25 -1- 30
16.	13th "	-	25 -1- 30
17.	14th "	-	25 -1- 30
18.	15th "	-	20 -1- 30
19.	Commercial Instructor	-	50 -2- 60
20.	Telugu Pandit Senior	-	30 -2- 40
21.	Telugu Pandit (Additional)	-	25 -1- 30
22.	Hindustani Munshi.	-	30 -2- 40
23.	Sanskrit Pandit	-	30 -2- 40
24.	Gymnastic Instructor	-	25 -1- 30
25.	Drawing Master.	-	25 -1- 30
26			
26.	Clerk	-	25 -1- 30
27.	Peon	-	8
28.	Ruchi	-	10
29.	Library Attender	-	12
30.	Sweeper	-	5
31.	Night watchman	-	5

(True copy)

16

Memorial 31.1.23.

Municipal High School,

Bellary, 30th January 1923.

To

The Chairman,

Municipal Council,

Bellary.

Through

The Inspector of Schools,

Bellary and Kurnool,

Bellary.

Sir,

We, the members of the staff of the Municipal High school, Bellary, beg to submit to you this humble memorial with an eager desire to ameliorate to some extent our material condition which when compared with that of others similarly employed in other institutions, must be pronounced to be very meagre and inferior for the reason that while they have been for the last two years and more enjoying the privilege of drawing monthly allowances at the rates recommended by the Government in G.O.No.700/20 dated 2-8-1920 we have been given a poor allowance of Rs.6 per mensem which we need hardly submit cannot count for much in these hard days of highly enhanced cost of living. We really cannot understand why it should be our peculiar misfortune to be treated to such petty allowances while our collaborators in the same field elsewhere should be in the happy enjoyment of decent monthly allowances so generously and reasonably recommended by the Government in the G.O. referred to above. While smaller and comparatively poorer Municipalities like Adoni and Hospet in the same district have managed to pay higher allowances it is a sad irony of fate that our Municipality a far richer Municipality and a Municipality of the premier town in the Ceded Districts should have contented itself with adopting a scale of allowances which you will kindly pardon us when we say is far from being consistant with its rank importance and dignity in the list of Municipalities in the Presidency.

As the manager of the institution and the controller of the destinies of those employed in the institution it need hardly be pointed out that you powers are wide and extensive and it quite lies in your hands to mitigate our distress and make us feel quite a happy and a contented lot. We learn Sir, that you have been pleased to enhance the scale of salaries of your Office Staff throughout and we cannot divine Sir, why we were totally lost sight of and entirely forggtten when the scheme of enhancement was under contemplation. We appeal to you and ask you Sir, if we are not as much your subordinates as your Office staff. It really invests us with a feeling of pain to see that we should have been regarded less your subordinates than those employed in the Municipal Office. As it is, our position seems to be attended with peculiar inconvenience and awkwardness. The Government does not own us as its subordinates, and if you should disown us as well we are lost either way with nobody to represent and safeguard our interests and welfare. The Government has off and on declared that masters employed in the Municipal High School are purely Municipal subordinates and we have, therefore, only to look to you, Sir, for help and support.

We, therefore, request you, Sir, to be pleased to give your favourable consideration to this Memorial to look with an eye of favour upon those hard-worked but underpaid subordinates of yours and to ameliorate their condition either by increasing the scale of salaries as a whole or by giving effect to the scale of allowances recommended by the Government in their Order No.700/1920 if on financial and other considerations it is found impracticable to raise the scale of salaries throughout.

Similar memorials on behalf of the School Staff were submitted to the Government in the past but they were not ~~xixxxxxxx~~ viewed favouraoly by the Government on the ground that it would be unfair to grant a special concession to the school staff in the absence of a similar concession to the office staff.

Now that the office staff has been given a concession by way of an increased scale of salaries, we submit we have a legitimate claim to ask for a similar rise in the scale of salaries or if that were not feasible, for monthly allowances recommended by the Government in their G.O.No.700/2-8-1920.

In conclusion, we beg to request you will be pleased to commend the proposals to the Municipal Council obtain their sanction first if need be and then represent the matter on our behalf to the Government for their benign consideration and favour of sanction. We need hardly add that a compliance with our request will win for you the deep and everlasting gratitude of

Your most obedient servants,

(True Copy)

A. Muniswami

Hon. M.M

9

L. S.

Cl No 2445/24

~~Govt~~ Memo 2445-1 Lrs dt 18.2.24

Grievance – Bellary Municipal High School teachers – Representation made to the Hon. the Chief Minister on 23-1-24 – Deputation of teachers

The members of the deputation are informed that ~~they should make their~~ representations to the Bellary Municipal Council in the first instance. The Govt can take action only if and when the Council moves in the matter.

Pp 7-9.

The post await the receipt of their memorials dated 31st January 1923, forwarded through the Chairman

2. The Chairman is requested to forward at an

To

The members of the deputation (para 1 only).

The Chairman (with para 2 of order)

(para 2 memorial)

Sd/-
9.2.24

an early date with his remarks and through the D.P.I the memorials of the teachers of the Municipal High School dated 31.1.23 for the revision of their Salary

12.2.24

13.2.24.

21

C.F. 29—5,000—17-12-23.

DEPARTMENT.

Received ..... 192 . *Registered* ..... 192 .

09943

Subject.

Reporting that the memorial of the teachers of the Municipal High School was submitted to the Government through the Director of Public Instruction, Madras.

ENCLOSURES.

No. .....

.....

Spare copies .....

Report S. C No. 36/2.4.24.

Station Bellary., *Dated the* 31st March 192 4.

From (Name) M.R.Ry. N. Narayana Rao Garu, B.A., B.L., F.M.U.,

(Designation) Chairman, Municipal Council.

Lodged 7pm 4.4.24

Reminded DP today

To The Secretary to the Government of Madras,

Local self Government Department.
Madras.

Sir,

I have the honour to state that the Memorial of the teachers of the Municipal High School was submitted to the Government with my remarks, through the Director of Public Instruction, Madras with this office Ref. on S.C. 36 dated 11-3-1924.

I have the honour to be,

Sir,

Your most obedient servant,

G. Nimmayya
V. Chairman, M.C.
1/4/24

A.S.2 — 15 22

Dy

C No 9943/22.

Memo No. 9943-1 Edn, dated 7-4-1924

Memorial Teachers -
Govt. High school, Bellary
Revision of pay.

The D.P.I is requested to expedite the transmission with his remarks of the memorial of the teachers of the Govt. High School, Bellary for revision of their pay. The C.M.C. Bellary states that the memorial was submitted through the D.P.I. with his letter Ref No. 36, dated 11-3-24.

4/4/24

To
The D.P.I. (Com.)

Rec'd 7 APR 1924

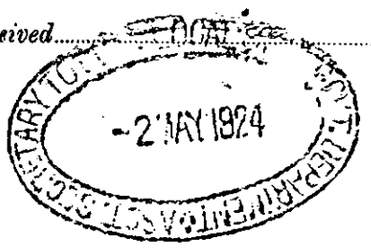
C.F. 29—S.C.—17-12-23.

V3

DEPARTMENT.

13432

Received ..... 192 . *Registered* ..... 192 .



Subject.

Informing that the Memorial of the teachers of the Municipal High School was submitted through the Director of Public Instruction, Madras etc.

ENCLOSURES.

No. .....

.....

Spare copies .....

Refer S. C. No. 36/30.4.24

Station Bellary., *Dated the* 26th April 192 .

From (Name) M.R.Ry. N. Narayana Rao Garu, B.A., B.L., F.M.U.,

(Designation) Chairman, Municipal Council.

To The Secretary to the Government of Madras,

Local Self Government Department.
Madras.

Remind the DPI
2/5

Sir,

In reply to your reminder No. 3 dated 1-4-24 on No. 24-5-1 & M., dated 11-2-24, I have the honour to state that the memorial of the teachers of the Municipal High School was submitted to the Government through the Director of Public Instruction, Madras with this office Ref: on S.C. 36 dated 11- -24. This fact was intimated to you in this office S.C. 36 dated 2-4-24.

I have the honour to be,

Sir,

Your most obedient servant,

Narayana Rao
Vice-Chairman.

30424

C.F. 29—6000—7-1-21.

DEPARTMENT.

Received ..... 192 . *Registered* ..... 192 .

Subject.

Forwarding the Memorials of the teachers of the Municipal High School, Bellary with the remarks of the Chairman, Municipal Council, Bellary.

With Ref. to Govt memo no 2445-1 L+M dated 18th Feb 24

ENCLOSURES.
No. 17.
Spare copies

Rejected No. 36 11-3-24

Station Bellary. , *Dated the* 11th March 1924.

From (Name) M.R.Ry, N. Narayana Rao Garu, B.A., Bl., F.M.

(Designation) Chairman, Municipal Council.

To The Secretary to the Government of Madras,

Local Self Government Department.
Madras.

Sir, Through the Director of Public Instruction, Madras.

I have the honour to forward herewith the memorial dated 10-1-23 submitted by the teachers of the Municipal High School for the revision of their salaries. Enclosure No. 5 annexed hereto shows the scale of salaries now in force as well as the amount drawn by each teacher.

The memorial referred to contains alternative prayers viz: either to give allowances to them as per G.O.No. 700 of 2-6-20 or to give them an increased scale of salaries. In resolution No. 27 of 27-1-20 the Council adopted the provisions of G.O.No. ~~700~~ 499 of 1-6-1920 and sanctioned the scale of allowances ranging from Rs: 1/- to 6 to all its subordinates but as the Headmaster's pay was more than Rs: 100/- his case could not be brought under the provision of the said G.O.

(2)

had he was not then given any such allowance. On 12--21 he requested the Council to reconsider his case and to give him some allowance at least according to G.O.No. 700 dated 2-8-20 and the Council sanctioned the same in resolution No. 55 of 8-4-22 subject to the approval of the Government; but the Government laid down in G.O.No. 2267 L & M., Mis: of 17-11-21 that if the Municipal Council had sanctioned allowances to all its employees according to G.O. No. 700 of 2-8-20, the school staff may also be paid the same according to the said G.O.

On account of stringent financial condition of the Municipality, the Municipal Council could not extend the operation of the said G.O.No. 700 to its Municipal employees and it did not give allowances according to it but the Council gave in their stead increased salaries to all of its subordinates except the teachers; but on further representation by him, the Headmaster has been on 11-2-22 given a monthly allowance of RS:6/- from 1-6-20. These allowances to the teachers are continued up to date. Thus the teachers have not ~~duly~~ only been deprived of the benefits of the G.O. No. 700 as the same has not been applied to the other Municipal subordinates but also have not been given any increment to their salaries.

The school is a full Net Cost School and the Municipal Council not being financially sound it is only the Government that could intervene and take into consideration the case of the teachers. A comparison of the scale of pay and the actual pay of the teachers in the High schools at Cuddapah and Kurnool with those of the teachers of this school reveals the latters' helpless condition which deserves sympathy and immediate redress at the hands of Government.

The teachers at Cuddapah and Kurnool have been given increased scale of pay as well as better start in life, and while Cuddapah gives in addition to them allowances under G.O.No. 700 dated 2-8-20 Kurnool has not gone so far but has been giving the modest temporary additions of RS:6/-.

Next as to increased scale of pay.

— — When the Director of Public Instruction issued R.C.No. 1912 of 1--8-21 and introduced time-scale of pay, the teachers tried to take advantage of it and presented a memorial to the Council to give effect to the said Proceedings and to give increment

their pay and this was recommended by Mr. Ransford, then Inspector of Schools and the Council adopted in its resolution No. 13 of 19-12-21 the rates proposed in the said proceedings but the Government declined in G.O.No.1884 L & M., Mis: dated 11-10-1922 to accept the proposals of the Council in toto but observed that if the pay of any post is found insufficient to attract a qualified teachers, the Chairman may submit to the Governmentproposals for raising the scale of pay of that post. Thus they have derived no benefit either under G.O.No. 700 (2) dated 2-8-20 nor under R.C.No. 7912 of 13-8-21. Thus disappointed they have sent up the Memorial in question on 31-1-23 and this has been supported by Mr. Ransford, an experienced Educational Officer and this Memorial was referred in its resolution No. 37 of 27-3-23 to a sub Committee of 3 members, but the Sub Committee has in its report of 29-11-23 realised the deplorable condition of the teachers and has suggested to the Council the desirability of addressing the Government for the application of G.O.No. 700 of 2-8-20 and has also suggested that the Headmaster be given a salary of Rs:200/- per mensem. The report of the sub Committee was considered by the Council in its resolution No. 9 of 24-1-24 which runs thus:- "The Head Master and other teachers will be called upon to submit a scale which will suit their requirements. The office will scrutinise it and compare it with the scales now in force in Cuddapah, Anantapur and Kurnool and also the sub Committee's report and then prepare the scheme for placing it before the Council".

In accordance with the said resolution the Headmaster and other teachers have on reference made to them submitted the scale of pay which has been approved of by me and the same has been placed before the Council as a scale proposed by me. The resolution of the Council adopting the said scale has been appended hereto. It may be added that the strength of the school under the management of the present Head Master Mr. A. Bhimachar, M.A., L.T., has risen enormously and is at present 600. and shows good signs of progress in the near future also. On account of the low scale of pay maintained here and of payment of extra allowances obtaining in the schools in some of the Sister Districts and on account of paucity of duly qualified and efficient local men as teachers, it has become well nigh impossible to draw qualified and efficient teachers into its service. The present staff in consideration of its long service and experience in the school deserves encouragement at the hands of the benevolent Government and in my opinion they cannot any longer be left in the present discontented condition. I cannot conceive how their

claim

claims could have been overlooked for such a long period as this. The school being a full net cost school, it is in the fitness of things to state that the Government should immediately take up their case and consider the responsible position they occupy in the progress of the town and give them the much needed relief which is already long overdue.

The present Head Master has put in nearly 23 out of 29 years of service as Head Master, is an M.A., L.T., and has earned good testimonials from his superior officers and is considered by one and all to be a very capable and efficient Head Master but as ill luck would have it, he is allowed to lead a weary life with RS:160/- a month while Head Masters of Kurnool and Cuddapah draw RS:200 & 240 respectively.

I am sure that the staff would have had better prospects and been in receipt of lucrative emoluments if they had sought service elsewhere. I respectfully beg to submit that their grievances are bonafide and deserve redress at the hands of Government and to recommend that instead of giving allowances as per G.O.No.700 the increased scale of salaries, proposed by them, approved of by me and accepted by the Council ~~and~~ may be adopted and that retrospective effect to the same may be given from 1st April 1923 - - -
as that in my opinion would go a long way to recompense them for the disappointments they have suffered for a long period.

I have the honour to be,

Sir,

Your most obedient servant,

Narayana Rao

~~Chairman~~, M.C.

11-3-24

11-3-24

Enc. I

28

Municipal High School,
Bellary 30th January 1923.

To

The Chairman,
Municipal Council,
BELLARY.

Through

The Inspector of Schools,
Bellary and Kurnool,
B E L L A R Y.

Sir,

We, the members of the staff of the Municipal High School, Bellary, beg to submit to you this humble memorial with an eager desire to ameliorate, to some extent, o u r material condition, which, when compared with that of others similarly employed in other institutions, must be pronounced to be very ~~poor~~ meagre and inferior, for the reason that, while they have been, for the last two years and more, enjoying the privilege of drawing monthly allowances at the rates recommended by the Government in G.O.No.700/20 dated 2.8.1920, we have been given a poor allowance of Rs.6 per mensem, which, we need hardly submit, cannot count for much, in these hard days of highly enhanced cost of living. We really cannot understand why it should be our peculiar misfortune to be ~~tr~~ treated to such petty allowances while our collaborators in the same field elsewhere should be in the happy enjoyment of decent monthly allowances, so generously and reasonably recommended by the Government in the G.O. referred to above. While smaller and comparatively poorer Municipalities like Adoni and Hospet in the same district have managed to pay higher allowances, it is a sad irony of fate that our Municipality, a far richer Municipality and a Municipality of the premier town in the Ceded Districts should have contented

itself with adopting a scale of allowances, which, you will kindly pardon us, when we say, is far from being consistent with its rank, importance and dignity in the list of Municipalities in the Presidency. As the manager of the institution and the controller of the destinies of those employed in the institution, it need hardly be pointed out that your powers are wide and extensive and it quite lies in your hands to mitigate our distress and make us feel quite a hapry and a contented lot. We learn, Sir, that you have been pleased to enhance the scale of salaries of your Office Staff throughout and we cannot divine, Sir, why we were totally lost sight of and entirely forgotten when the scheme of ~~enhanceem~~ enhancement was under contemplation. We appeal to you and ask you, Sir, if we are not as much your subordinates as your Office staff. It really invests us with a feeling of pain to see that we should have been regarded less your subordinates than those employed in the Municipal Office. As it is, our position seems to be attended with peculiar inconvenience and awkwardness. The Government does not own us as its subordinates, and if you should disown us as well, we are lost either way, with nobody to represent and safeguard our interest and welfare. The Government has off and on declared that masters employed in the Municipal High School are purely Municipal subordinates and we have, therefore, only to look to you, Sir, for help and support.

We, therefore, request you, Sir, to be pleased to give your favourable consideration to this Memorial, to look with an eye of favour, upon those hard-worked but under-paid subordinates of yours and to ameliorate their condition either by increasing the scale of salaries as a whole or by giving effect to the scale of allowances recommended by the Government in their Order No. 700/1920 2.9.20, if, on financial and other considerations, it is found impracticable to raise the scale of salaries throughout.

Similar memorials on behalf of the School Staff were submitted to the Government in the past, but they were not viewed favourably by the Government on the ground that it would be unfair to grant a special concession to the school staff in the absence of a similar concession to the office staff. Now that the office staff has be n given a concession by way of an increased scale of salaries, we submit we have a legitimate claim to ask for a similar rise in the scale of salaries or if that were not feasible, for monthly allowances recommended by the Government in their G.O.No.700/2.8.1920.

In conclusion, we beg to request you will be pleased to commend the proposals to the Municipal Council, obtain their sanction first, if need be, and then represent the matter on our behalf to the Government for their benign consideration and favour of sanction. We ne d hardly add that a compliance with our request will win for you the deep and everlasting gratitude of

Your most obedient servants,

V. Parthasarathy Aiyar
T. Sophayya Rao
A. Seshu Sastry.
S. Veera Raghavulu Naidu
V. Ramadasam
31.1.23

A. Bhimaiah
K. Kameswara Sastry. 31.1.23
C. Narasimhasastri
M. Sitaram.
Saiyid Ahmed
Syed Mahmood
[illegible]
[illegible]
30.1.23

R. Venkataramaiya Sastry
Balasubrahmanyam
D.S. Rangalu.

A. Bhimaiah M.A.L.T.
HM.
30/1/23.

K. S. Vedantham. B.A.L.T.
30.1.23

K. Srinivasachari B.A., L.T.,
30.1.23.

K. Rama Sastry B.A.
31/1/23

P.V. Hanumantha Rao B.A.
S. Hanumantha Raj.
K. Sanjeeva murthy Rao
[illegible]
Venkobachariya Sandra
V. Sreeniwasalu.
V. Rama Rao
A. Ranjappa
Mahammad Hasan

EXTRACT OF G.O.NO.700 dated 2nd August 1920)(Finance Department)

x x x x x

Scale of Allowances proposed:--

To subordinates whose salary as defined in article 38 (c) of the C.S.R. does not exceed Rs.20.	50 % of salary
To subordinates whose salary exceeds Rs.20 but does not exceed Rs.60.	30 % of salary
To subordinates whose salary exceeds Rs.60 but does not exceed Rs.100	25% of salary
To subordinates whose salary exceeds Rs.100 but does not exceed Rs.200	20 % of salary
To subordinates whose salary exceeds Rs.200	15 % of salary.

x x x x

Sd. R. A. Graham,

Ag. Chief Secretary.

(True Extract),

A. Bhimarao

Hon. Mr. Bilby

30-1-23

Submitted for orders.

Ref:- memorial from the teachers of the High School to sanction the payment of temporary allowance as per G.O. No 700 D). 2-8-20.

This subject had once come gone to Govt for sanction. The Govt said that the rate of allowances paid to other Municipal subordinates should be made applicable to the High school staff also. without any di

33.

GCR No 147/23

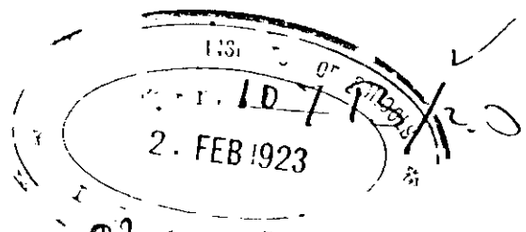
No. 426 5/2/23
31.1.23.

Submitting to the Inspector of Schools, Bellary and Kurnool, with a request that he will be pleased to transmit this memorial to the Chairman, M.C. Bellary, with his strong recommendation.

2. The memorialists are fully confident that they have, in their Inspector of Schools, an officer who sincerely sympathises with them and who is quite prepared to do all that lies in his power to ameliorate their condition.

A. Pherwani
Headmaster.
31/1-23.

M. H. School
Bellary.



Forward this G.O.
for favourable
consideration.
with ref. to the
above letter. By
applying for increased
salaries to the high
school teachers
Bellary
10/2/23

Submitted for orders

ad
6-2-23

Remitted

The Govt. have in their orders no 1884 L&M dt 11.10.22 declined to sanction the proposals of the council to raise the salaries of all the teachers of the high school. The sanction of the Council is necessary before the proposals are sent to the D.P.I. Hence it may go before the next council.

ad
5/8/23

In that case a proposition statement will be necessary.

ae
5/3/23

N. Dis 107 Dt 2-2-23

Forwarded strongly recommended.

As salaries of the other staff have apparently been raised, it is but fair to reward similarly the high school staff whose pay is very low & whose work is highly responsible. The previous objection raised by Govt was removed in the permitted sic [illegible]

Ex. 2

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL BELLARY.

Dated 27-3-1923.

Read:-

37. Memorial from the teachers of the Municipal High School praying that either their salaries should be revised or they may be permitted to draw allowances as per G.O.No.700 dated 2-8-1920 as the scale of salaries of office and other establishments are revised. Office note thereon that the Council to accord sanction for the payment of allowances as per G.O.No. 700/2-8-20 and to address Government in the matter on the ground that pay of certain establishments are revised.

Resolution:-

Referred to a Committee consisting of Messrs, Krishnaswami Naidu, Brahmasastrulu, Balaji Rao for a report. Mr. Balaji Rao to be the convener.

(True Extract)

sd/ K. Abdul Hye,
Vice-Chairman.

(True Copy)

Narayana Rao
Chairman, M.C.
11 3 24

11-3-24

Papers relating to the revision of pay of the High School Staff

Govt No 588/23 & Gen No

8553

Ev. 3

29.11.23

1701

Report of the Sub Committee appointed to consider the question of increasing the scale of salaries of the Municipal High School staff on presentation of their Memorial dated 30th January 1923.

For orders

Sub-committee reports that Govt should be addressed to sanction allowances as per G.O.No. 700 of 1920. As an alternative they recommend revision of salaries in case some of the teachers.

In consideration of the increased cost of living consequent upon the recent European War, the Government in their Order No.499 Financial dated 1-6-1920, were pleased to sanction a monthly allowance of Rs.10 to all their subordinates. The Bellary Municipal Council adopted the G.O with a modification in the amount and sanctioned a monthly allowance of Rs.6 only, to all their subordinates, owing to the meagreness of their finances.

No harm to have the matter approved so that the Government may hereafter sanction the increased expenditure.

Finding, perhaps, that the monthly allowance of Rs.10 was too meagre and inadequate, the Government in their Order No. 700 dated 2-8-1920, sanctioned generous monthly allowances which were certain percentages of the salaries drawn by their subordinates. To the misfortune of the Municipal staff, both office and school, this scale of allowances was not adopted by the Municipality, in consideration of the financial burden that the allowances would entail upon them. In view of the fact that the net cost of the school was met by the Government, the school staff requested that a differential treatment be given to them and G.O. No. 700 of 1920 be put into operation in so far as only they were concerned. The Government in their Order No. 2267 L & M Misc. dated 17-11-1921, were pleased to say that "if the council sanctions to all its employees allowances in accordance with rates laid down in G.O. 700 financial dated 2nd August 1920, a similar allowance may be granted to the staff of the Municipal High School and the

A proposition prepared on lines suggested by the Sub committee before the papers are placed before the Council

proposition statement to be placed with the papers

the expenditure so incurred included in the net cost of the school". Once again, on financial considerations, privileges of G.O. No. 700 of 1920 were not allowed to the office staff and they were therefore not extended to the school staff.

Meanwhile, proceedings of the Director of Public Instructions R.C.No. 7912 dated 13th August 1921, laid down certain time-scales which were recommended by the Inspector of Schools, to the Chairman Municipal Council, Bellary, for adoption in the school under his control. Proposition statements professing time-scale salaries were submitted to the Government with the recommendation of the Inspecting officer and approval of the Municipal Council. Again, to the misfortune of the High School staff, the Government in their order No. 1884 L & M "is. dated 11-10-1922, pleaded their inability "to accept the proposals of the Municipal Council for raising the pay of all the teachers in the Municipal High School", adding that proposals to raise the the salary of a particular post or posts would be duly considered.

It will thus be seen that the High School staff were not benefitted either by the G.O. 700 dated 2-8-1920 or by the Director of Public Instructions R.C.No.7912 dated 13-8-1921 which laid down certain time-scale of salaries. This is certainly pitiable.

The Municipal Council in November 1922 deeply sympathising with the miserable lot of their hard worked but ill-paid subordinates of the office staff, sanctioned an increased scale of salaries to them all, but, while doing so, utterly lost sight of the High School staff, who were as much their subordinates as the members of the office staff. Affected as they were by this differential treatment the School staff petitioned to the Chairman on 13-1-1923 by a Memorial requesting him either to extend the privileges

of G.Ø No. 700 of 1920 or to sanction an increased scale of salaries throughout, as has been done in the case of the -- office staff, whereupon this sub committee was appointed and the matter referred to them for inquiry and report. The sub committee met for the first time in the premises of the High School on 8-4-1923 when itwas resolved that the Chairmen of the Cuddapah and Kurnool Municipalities be addressed on the scales of salaries prevailing in their respective High Schools and that the Head Master be asked to furnish the Sub Committee with a statement showing the periods of service put in by the various masters of the school. On receipt of all this information, the sub committee met again on 28-9-23 and heard the representations made both by the Head Master and the Assistant Masters of the school.

The school staff contended and rightly too that the Municipality is in fairness and propriety, bound to do them something which will amiliorate their condition and better their prospects to some extent, at least. The sub committee thinking that their contention is legitimate and their case deserves condideration, have therefore resolved to advise the Municipal Council to address the Government on the subject and to request them either to grant the whole staff the privileges of G,O. No. 700 of 1920 as has been done in the case of Cuddapah Municipality or so that all the members of the staff may be benefitted or if that is not possible to revise the set scale of salaries in the case of such of the masters whose scales of salaries are decidedly inferior to those obtaining in the Cuddapah and Kurnool Municipal High Schools. If it is a case of revision of salaries it is only the scale of some of the parties that can be recommended for revision as G.O. No. 1884 L&M Mis. dated 11-10-1922 precludes us from recommending universal revision. A comparitive study of the scale of salaries prevailing in the three Municipal High Schools will at once make it evident that the scale of pay of Head Master's post is decidedly inferior, for the reason that while the scale

in Cuddapah and Kurnool is Rs.150-10-200, it is only Rs.125-150 in Bellary. It is a great pity that this should be so, particularly in the case of the present Head Master, who is a Master of Arts, the senior most Head Master in the Ceded Districts with an experience of about 22 years as Head Master and whose work has been favourably reported upon by successive Inspecting Officers. Even in the latest Inspection report, the District Educational Officer has characterised him as being "very active and energetic" and has pronounced his lesson in English "very impressive and instructive". It is a matter for commiseration and a sad irony of fate that, while Head Masters with much less service and lower academical qualifications have been in the enjoyment of a higher scale of pay, this Head Master should be put upon a lower scale of pay with no chances whatever of his prospects being improved. Then again this school is a big school about 650 strong, situated in the metropolis of the Ceded Districts with a large establishment. It is therefore strongly recommended that the scale of the Head Masters post be revised to be brought on a level with that prevailing in the sister Municipal High Schools and that the present Head Master be given Rs.200 per mensem at once in consideration of his qualifications, general and professional and of the long and loyal servicethat he has put in. It is also recommended that the 1st assistant's scale be raised from Rs.90-4-110 to Rs.100-5-125 as in the case of the Kurnool High School. The scales of salaries of other Masters need no comment at present, in as much as they are almost the same as those obtaining in the sister Municipalities.

It is also recommended that the scale of salary of a trained S.S.L.C Holder be raised from Rs.30-2-40 to Rs.35-2-45. on the ground that a man with a similar qualification starts on a salary of Rs.35 per mensem in Government service. The pay of the Telugu Pundit, and of the Sanskrit Pundit, as also of the Hindustani Munshi may be raised to 40-2-50

I-that Balaji Rao & others considered fully the claims. I agree to the above proposals of this report, except that of the 1st assistant. Increment at present rate of his pay as basis

29-11-23

A. P. B.—1000-1-24.

39

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL, BELLARY.

Dated ..24th Jan.....192 4

Ex. 4

Read:-

9. sub Committee report in regard to the revision of the scale of salaries of the High School establishment.

Also Office note thereon.

Resolution:-

The Headmaster and other teachers will be called upon to submit a scale which will suit their requirements. The office will scrutinise it and compare it with the scales now in force in Cuddapah, Anantapur and Kurnool and also the Sub Committee's report and then prepare scheme for placing it before the Council.

(True Extract)

Narayana Rao

Chairman, M.C.

11 3 24

II

4c

No. 1158

Municipal High School,

Bellary, 25--2--1924.

From

The Headmaster,
Municipal High School,
BELLARY.

To

THE CHAIRMAN,
MUNICIPAL COUNCIL,
BELLARY.

Through

THE DISTRICT EDUCATIONAL OFFICER,
BELLARY.

Sir,

In obedience to the instructions contained in your Ref. on G.C.R.No.1704 dated 30-1-24, I have the honour to submit herewith proposals relating to the revision of the scale of salaries of the members of the Municipal High School, in the full hope that they will meet with your approval and the approval of the Municipal Council, who, while according them their own sanction, will, I submit, be pleased to commend them to the consideration of the Government and obtain their sanction at as early a date as possible, so that the new scale of salaries, long overdue to the masters, may be brought into operation from the 1st of April next.

Permit me to add, Sir, that in framing the new scale of salaries, several circumstances have been taken into consideration, such as, the backward condition of the District in general in point of Education, the scarcity of duly qualified teachers in the District to accept service in schools and the consequent difficulty in securing the services of efficient masters when vacancies arise in the school, the scale of salaries and allowances obtaining in schools similarly circumstanced, the qualifications (general and professional) of the existing teachers together with their service as school masters both here and elsewhere and the opinion of each individual

member

member on the staff at present as to what scale would suit his requirement best consistent with reason and propriety.

2. A copy of the communication (herein enclosed) from the Government received just yesterday by way of an answer to the members of the Deputation that waited upon the Hon'ble, the Rajah of Panagal, Chief Minister to Government, at the time of his visit to Bellary, ~~impresses~~ impress us with the hope that our representation will not go unheard and that there is every chance of our ~~gir~~ grievances meeting with adequate redress at the hands of the benign Government.

I have the honour to be,

Sir,

Your most obedient servant,

A. Ramaiah
25.2.24

Headmaster.

Se. No.	Name.	Designation.	Service.	Present Scale of salary.	Actual Pay & Allowance.	Qualification.	Prospective Scale
Messrs.			Yrs.	Rs.	Rs.		Rs.
1.	A.Bhimachar	Hd.Mstr.	30 (23asHM)	110-160	166	M.A.L.T.	200-10-250
2.	K.S.Vedantam	1st Asst.	6	90-4-110	112	B.A.L.T.	130-6 -160
3.	K.V.Srinivasachar	2nd "	1½	80-4-100	90	B.A.L.T.	100-6-130
4.	M.V.Srinivasan	3rd "	½	80-4-100	98	B.A.(HONS) L.T.	100-6-130
5.	K.Ramasastri	4th "	1½	80-4-100	86	B.A.	100-6-130
6.	B.V.Hanumanta Rao	5th "	2½	80-4-100	81	B.A.	100-6-130
7.	P.S.Ranga Rao	6th "	2½	80-4-100	66	Inter.& Chem.B.A.	100-6-130
8.	V.Srinivasa Rao	7th "	15	50-2-60	60	Matr.Trnd.&F.A.Course	60-4- 80
9.	S.Vencobacahr	8th "	6	50-2-60	56	Trnd.Int.	60-4- 80
10.	V.Sama Rao	9th "	5 (10 yrs. elsewhere)	40-2-50	54	Matr.Trnd &F.A.Course	60-4-80
11.	K.SanjivamurtiRao	10th "	8	40-2-50	48	Trnd.SSLC	50-4-70
12.	Mir.Md.Hussain	11th "	4	40	46	S.S.L.C.	50-4-70
13.	V.Parthasarathy	12th "	4	30-2-40	36	Trnd.SSLC	40-4-60
14.	K.Hussainji	13th "	3	30-2-40	36	do.	40-4-60
15.	Syed Mahmood	14th "	7	30-2-40	36	dp.	40-4-60
16.	A.Raja Rao	15th "	13	30-2-40	38	do.	40-4-60
17.	Y.Mahomed Hussain	16th "	16	25-1-30	31	Trnd.H.El.	35-2-55
18.	S.Viraraghavalu Naidu	17th "	2	25-1-30	31	SSLC.& His.Intr.	35-2-55
19.	Rahmatulla Khan	18th "	11	25-1-30	35	Trnd.H.El.	35-2-55
20.	A.Bhimarao	19th "	14	20-1-25	31	Trnd.H.E.	30-2-40
21.	A.Sunadaravaradan	Com.Inst.	4 (5 yrs. elsewhere)	50-2-60	64	Com.Dipl.	60-6-90
22.	C.Narasimha Sastri	Telugu Pandit	14	30-2-40	46		40-4-60
23.	C.Subbanachar	Jun.do.	2	25-1-30	31		35-2-55
24.	R.Venkatramana Sastri	Sans.Pndt.	5	30-2-40	42		40-4-60
25.	Syed Amiruddin	Urdu Munshi	7) ms)	30-2-40	36		40-4-60
26.	P.M.Somasekara Sastri	Kan.Pndt.	2		36		40-4-60
27.	M.Sitaramaswami	Drill.Mast.	33	25-1-30	36	35-2-55	40-4-60 35-2-55
28.	T.S.Namberumaliah	Drg. Mast.	9	25-1-30	36	Tec.Trnd.	35-2-55
29.	T.Seshagiri Rao	Hd.Clerk	9	25-1-30	35		35-1-45
30.	K.Malleswarasastri	2nd "	2	20-1-25	26		25-1-35
31.	Durgayya	Lab.Attend.			16		15-1-20
32.	Hussain Khan	Mutchi			13		15
33.	Mohdin	Peon			11		13
34.	Sweeper				7		10
35.	Nightwatchman				7		10

Municipal High School,
Bellary, 1924.

A. Bhimachar
Headmaster. 25-2-24

Ex. 6. 43

Copy of the memorial dated 7-12-2- from the assistant teachers of the Municipal High School, Bellary to the Chairman, Municipal Council Bellary through the Headmaster, Municipal High School, Bellary:-

We, the Assistant masters of the Municipal High School, Bellary beg leave to submit that, owing to the harder days that we are to face, we appeal to you respectfully and emphatically to show to us the same considerations regarding the scale and the allowance that are shown to those of the Sister High Schools of Cuddapah and Kurnool and to enable us to have the benefits of the just considerations from the date the Assistant masters of the other schools have been enjoying.

It is needless to add, sir, that owing to the failure of rain, our anxiety to make both ends meet can be relieved only by the generosity, it is sincerely hoped, you will be pleased to extend to us and thus enable us to continue the work we are at, in peace and contentment.

Signatures of Teachers) (True Copy)

Narayana Rao
Chairman, M.C.
4 3 24

A. P. B.—1000-1-24.

44

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL, BELLARY.

Ex. 7

Dated:.....27-7-.....1920.

Read:—

27. Office note dated 22-7-20 with regard to the payment of allowance to Municipal subordinates on account of dearness of food-grains and for the approval of the reductions, retrenchments, reallotments etc., proposed in the note.

Resolution:-

The Council sanctions to all the Municipal subordinates increased allowances according to the following scale. This includes elementary school teachers and the teachers in the Municipal High School.

(1)	For those drawing	Rs:11/-	and under,	Rs:3/-
(2)	-do-	12 to 19	,	4/-
(3)	-do-	20 to 100	,	6/-

These allowances will be paid from 1st of June 1920 and continued up to 1st October 1920 when the whole question will be reconsidered. The Council approves of the reductions, retrenchments, reappropriations and reallotments proposed in the memorandum. The Daffar's pay is sanctioned at Rs:12/-.

sd/ P. Siva Rao,
Chairman, M.C.

(True Extract)

Narayana Rao

Chairman, M.C.

11 3 21

4 5 En 8

Co[illegible] of this office reference dated 17-7-21 to the Director of Public Instruction, Madras:-

With reference to your letter No. R.C.4743 dated 11-7-21, I have the honour to state that the other employees of the Municipality draw temporary allowance at the marginally noted rates sanctioned under G.O.No. 499 dated 1-6-20. The Municipal High School teachers are also being paid at the above rates. Temporary allowance as per G.O.No. 700 F. dated 2-8-20 has not been sanctioned by the Council for payment to the Municipal staff.

(K)

Temporary allowance.

Persons drawing Rs:10/- and below -	Rs:3/-
-do- 11 and above up to 19	Rs:4/-
-do- 20 and above up to 100	Rs:6/-.

sd/ P. Siva Rao,
Chairman, M.C.

Narayana Rao
Chairman, M.C.
11 3 21

Ex 9

Chairmans

Copy of ~~this~~ letter dated 23-4-21 to the Secretary to Government, Local and Municipal Department, Madras through the Director of Public Instruction, Madras:-

I have the honour to state that the teachers of the Municipal High School, Bellary drawing Rs:100/- and below have been allowed temporary allowance at the rates sanctioned by the Council to its servants on the strength of G.O.No. 499 dated 1-6-1920. But the above G.O. does not benefit the Headmaster of the School as he draws a salary of more than Rs:100/-. If he has to be paid any allowance he will have to be permitted to draw it as per G.O.No. 700 dated 2-8-20. The Government were addressed in this office letter No. G.C.1757 dated 16-12-21 to sanction the payment of allowances to the teachers of the Municipal High School as per G.O.No. 700 dated 2-8-20 but the Government were not pleased to sanction it vide G.O.No. 210 L & M Mis: dated 7-2-21. To withold the payment of allowances to the Headmaster is quite unreasonable.

I therefore request that the Government will be pleased to sanction the payment of allowance to the Headmaster as per G.O. No. 700 dated 2-8-20 as a special case with retrospective effect from 1-4-20, he being the only subordinate in the school drawing more than Rs:100/-.

A copy of the Council's resolution is hereto appended.

ENCLOSURE.

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL BELLARY.

Dated 8-4-1921.

Read:-

35. Petition dated 12-3-21 from M.R.Ry, A. Bhimachar, Headmaster, Municipal High School requesting that he may be granted an allowance at the rates sanctioned to Government servants in G.O.No. 700 F. dated 2-8-20 with effect from 1-4-20.

Resolution:-

Sanctioned subject to the approval of the Government Till then this should not be enforced.

sd/ P. Siva Rao,

Chairman, M.C.

(True Extract)

Narayana Rao

Chairman, M.C. 11 3 22

En 10 47

Copy of the letter dated 12-:-21 from the Headmaster, Municipal High School, Bellary to the Chairman, Municipal Council, Bellary:-

I beg to request you will be pleased to permit me to state that during the last 25 years of my career in the school, I have never represented a grievance to my superiors nor have I asked any favours of them. Grievances of which I had many, I have patiently borne and favours I have accepted as they came to be conferred on me. Sensitive as I am, the fear of a denial has always with-held me from making representations on my own behalf. Impelled by hardness of times and the increased demands upon my slender income, I now venture to make this request of you in the hope of its meeting with a sure compliance, at your hands. Since June last all the Municipal subordinates, the assistant masters of the High School included, have been in receipt of monthly allowance of Rs:6/-, on the strength of the G.O.No. 499 financial dated 1-6-20. This G.O. could not benefit me at all, as it contemplated grant of allowances to officers drawing monthly salaries of less than Rs:100/-. G.O. 700 Financial dated 2-8-20 (a copy of which is herewith submitted for favour of your perusal) sanctions certain temporary allowances to subordinate officers drawing monthly salaries exceeding Rs:100/-. I request you will be pleased to allow me with effect from 1-4-20 whatever allowance I become entitled to, under this G.O.No. 700/20. I may submit here that the grant of my allowance to me under this G.O. does not, I submit, necessitate the grant of the same allowances to other subordinates as well, as I am the only Municipal subordinate drawing a salary of more than Rs:100/- nor does it involve any additional expenditure to the Municipality in as much as the net cost of the school is borne by the Government.

I beg to add that in the case of all subordinate officers of Government the allowances under this G.O., have been granted with retrospective effect from April last.

(True Copy)

Narayana Rao

Chairman, M.C.

11 3 24

A. P. B.—1000-1-24.

En 11 48

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL, BELLARY.

Dated..... 20—7—1922

Read:—

11. Letter dated 5-1-22 No. 388 from M.R.Ry, Arcot Bhimachar, Headmaster, Municipal High School requesting to sanction in his case from 1-6-20 at least the monthly temporary allowance of Rs:6/- which is now allowed to Municipal servants.

Also office note dated 22-6-22 thereon.

Resolution:-

sanctioned with retrospective effect.

(True Extract)

sd/M. Gopalaswami Modaliar,
Chairman, M.C.

(True Copy)

Narayana Rao
Chairman, M.C.
11 3 24

Ex 12 49

Copy of the letter No. 361 dated 14-12-21 from the Headmaster Municipal High School, Bellary to the Chairman, Municipal Council, Bellary:-

I have the honour to invite the favour of your attention to this office No. 262 dated 23-10-21 submitting proposition statements on behalf of the members of the High School staff, embodying the new scale of salaries recently sanctioned by the Government and to request you will be pleased to sanction the new scales and bring them into operation at as early a date as possible. I need hardly state that by so sanctioning you will, by ~~but~~ considerably ameliorating the condition of the hardworked but low paid school masters committed to your care, be conferring an inestimable boon and a lasting benefit on them.

The Inspector of Schools, has been pleased to recommend the adoption of the new scales of salaries and there can therefore, I submit, be no difficulty on the part of the Municipality in sanctioning the same. This new item of expenditure will involve no financial burden whatever upon the Municipality, in as much as the net cost of the school is fully borne by the Government.

(True Copy)

Narayana Rao
Chairman, M.C.

4 3 24

En 13 50

Copy of the letter C.No. 418 G1., dated 27-8-21 from the Inspector of Schools, Bellary & Kurnool to the Chairman, Municipal Council, Bellary:-

I have the honour to enquire whether you propose to introduce into Board schools, Secondary as well as Elementary, the new rates of salary recently sanctioned by Government for the various grades of teachers and others concerned, and from the same date, 1-9-21. I sincerely trust that you will be able to do so, since it is everywhere recognised that teachers are most inadequately paid and that it is not otherwise possible to secure men of anything approaching to the requisite qualifications or ---- status.

sd/ C. Ransford,
Inspector of Schools, Bellary
& Kurnool.

Narayana Rao
Chairman, M. C.
11/3/24

Copy of the letter dated 4-1-22 from this office to the secretary to Government, Local and Municipal Department, Madras:-

In forwarding herewith a copy of Council's Resolution No. 1[illegible] dated 19-12-21 adopting the application of the time scale of pay sanctioned in G.O.No. 7912 dated 1[illegible]-8-21 to the teachers of the Municipal High School, Bellary, I have the honour to state that the present scale of pay of the teachers has not at all been attractive, so much so that the science teachers post of the school has been vacant for the last two years inspite of the vacancy having been advertised on three occasions. No qualified hand has come forward to accept the appointment for the salary offered at present. It is therefore quite imperative that the scale of pay of the teachers should be placed on a level with that of the teachers working in Government schools. I therefore request that the Government will be pleased to sanction the application of the time se scale of pay to the teachers of the Municipal High School, Bellary.

2. Statements showing the qualifications of the teachers, their present pay recommended by the Inspector of Schools for them, are hereto appended.

APPENDIX.

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL BELLARY.

Dated 19-12-1921.

Read:-

1[illegible]. Foot note of the Headmaster, Municipal High school dated 2[illegible]-10-21, requesting to consider and sanctionthe new scale of salaries sanctioned in G.O.No.7912/1[illegible]-8-21 to the teachers. Also endorsement of the Inspector of Schools R.C.No. 418 G1. dated 9-11-21 recommending the scale of the salary and showing the pay of the individual teachers entitled to in pencil in the statement of qualifications.

Resolution:-

The new rates proposed in G.O.No. 7912 dated 1[illegible]-8-21 and recommended by the Inspector of Schools may be adopted among the staff in Municipal High School from 1-[illegible]-21. The sanction of the Government will be applied for.

sd/M.Gopalaswami Modaliar
Chairman, M.C.

(True Extract)

Narayana Rao
Chairman, M.C.

4 35

Ex 15

Copy of the Memorial dated 31-8-21 from the teachers of the Municipal High School, Bellary to the Chairman, Municipal Council, Bellary:-

In submitting herewith a copy of G.O.No. 7912 dated 17th August 1921, sanctioning time-scale of salaries to officers employed in the Government Educational Department, with retrospective effect from March 1921, we, the teachers, clerks and menial servants of the Municipal High school, Bellary, request you will be pleased to extend the application of that scale to us also.

When the Government was pleased to sanction in their G.O.No.700 Financial, allowance to those in the Government service, we made a similar request to you, but you were not pleased to grant our request fully. We were given only Rs:6/- while those who are in other Municipalities (very poor Municipalities too, compared to the Bellary Municipality) have been given a larger scale of allowance. We heard it said that the Government was prepared to give us the full allowance asked for, in case the Municipality extended the application of the G.O. even to its other employees. But then the net cost of the school alone is borne by the Government and not of the whole ~~of the~~ Municipality.

Again, because the Government has improved the scale of salaries all round, even the merchants have silently altered the price of articles and the cost of living has gone up. If no provision is made for improving our scale of salaries our position would become irksome. We would scarcely be able to adjust ourselves to the new situation created by high prices, increased cost of living etc.

Finally, we beg to point out that non-revision of our scale of salaries would be detrimental to the interests of the education of the Indian Youths. Poor salaries would not attract the best talents, who would be tempted to go to those private and Government schools where there might be better prospects.

Hoping that our request will be complied with,

Signatures.

True Copy.

Narayana Rao
Chairman, M.C.

13 xii

Ex 16

Copy of the letter No. 588 dated 5-1-22 from the Head Master, Municipal High School, Bellary to the Chairman, Municipal Council, Bellary together with a copy of the orders of the Chairman, thereon.:-

VIII

In thanking your for communicating to me a copy of G.O.No. 2267 Local and Municipal, Miscellaneous, dated 17-11-21 with reference to my petition dated 12--21, I have the honour to request you will be pleased to sanction me at least the monthly allowance of RS:6/- from 1-6-20, the date on which the same allowance was sanctioned to the other masters of the school. This allowance was sanctioned in Chairman's reference S.C.R. No. 109 dated 28-7-20.

O R D E R:-

s a n c t i o n e d.

sd/ M. Gopalaswami Modaliar,
11-2-22
Chairman, M.C.

Narayana Rau
Chairman, M.C.
11 3 22
11-3-22

A. P. B. 200-8-23

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL, BELLARY.

En 17 Dated 8th March 1924

Read:—

3. papers relating to the revision of the scale of salaries of the High School establishment.

Also office note thereon.

Resolution:-

Mr. P. Siva Rao proposes, the scale of pay proposed by the Chairman for the teachers of the Municipal High School may be adopted and it may be recommended for the approval of the Government.

seconded by Mr. Siva Channabasappa

supported by Mr. G. Thimmappa

Amendment proposed by:- Mr. C. Balaji Rao, that the sub Committee's recommendation raising the scale of pay in the case of some teachers only and not proposing a general rise in the case of all may be adopted so as to bring it in conformity with the scales prevailing in Kurnool and Cuddapah Municipal Schools.

Seconded by :- Mr. M. Gopalaswami Modaliar - lost by 2 against 13 - one neutral.

Original proposition of Mr. Siva Rao is put to vote and carried by 13 against 3 unr.

unr (True Extract)

Narayana Rao
Chairman, M.C.

10 3 24

10-3-1924

Mun. Form No[illegible].

Hoe & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF ES

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.										Prop
			Present scale.								Proposed scale.		
					Pay.								
Number.	Date.		Number.	Designation	Minimum.		Increment.		Maximum.		Average cost.		Number.	Designation.	Min
1	2	3	4	5	6		7		8		9		10	11	
					Rs.	A.	Rs.	A.	Rs.	A.	Rs	A.			R
			1	Head Master	125	-	5	-	150	-	143	12	1	Head Master	2
				Personal Allowance	10	-	-	-	10	-	10	-			
				Temp. —do—	6	-	-	-	6	-	6	-			
			1	First Assistant	90	-	4	-	110	-	105	-	1	First Asst	13
					6	-	-	-	6	-	6	-			
			1	Second Asst	80	-	4	-	100	-	95	-	1	Second Asst	1
				T. A.	6	-	0	-	6	-	6	-			
			1	Third Asst	80	-	4	-	100	-	95	-	1	Third Asst	
				T. A.	6	-	-	-	6	-	6	-			
			1	Fourth Asst	80	-	4	-	100	-	95	-	1	Fourth Asst	1
				T. A.	6	-	-	-	6	-	6	-			
			1	Addl 5th Asst (a)	80	-	4	-	100	-	95	-	1	Fifth Asst	1
				T. A	6	-	-	-	6	-	6	-			
			1	VI Form Asst asst	80	-	4	-	100	-	95	-	1	Sixth Asst	1
					6	-	-	-	6	-	6	-			
			1	Fifth Asst	50	-	2	-	60	-	57	8	1	Seventh —do—	6
					6	-	-	-	6	-	6	-			
			1	Sixth Asst	50	-	2	-	60	-	57	8	1	Eighth —do—	6
					6	-	-	-	6	-	6	-			
			1	Seventh —do—	40	-	2	-	50	-	47	8	1	Nineth —do—	6
					6	-	-	-	6	-	6	-			
			1	Eighth —do—	40	-	2	-	50	-	47	8	1	Tenth —do—	5
					6	-	-	-	6	-	6	-			
			1	Nineth Do	30	-	2	-	40	-	37	8	1	12th —Do—	
					6	-	-	-	6	-	6	-			
			1	Hindustani munshi	40	-	-	-	40	-	40	-	1	11th —Do—	
					6	-	-	-	6	-	6	-			

(a) G.O. No. Mis. 2510 dated 10.11.22.

Municipal High School Bellary

G.O. No. 427 dated 17-3-19 + 208 (4+m) + 24 + 10 + 21

To

The Secretary to Government, Local and Mu

191

Municipal High School, Bellary

BLISHMENT OF _____ **MUNICIPALITY.**

scale. Pay. Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13	14	15	16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
10 -	250 -	237 8	77 12	- -						
6 -	160 -	152 8	41 8	- -						
6 -	130 -	122 8	21 8	- -						
6 -	130 -	122 8	21 8	- -						
6 -	130 -	122 8	21 8	- -						
6 -	130 -	122 8	21 8	- -						
6 -	130 -	122 8	21 8	- -						
6 -	130 -	122 8	21 8	- -						
4 -	80 -	75 -	11 8	- -						
4 -	80 -	75 -	11 8	- -						
4 -	80 -	75 -	21 8	- -						
4 -	70 -	65 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
4 -	70 -	65 -	19 -	- -						

Department.

Signature _____

Chairman _____

Mun. Form No. 6.

Hoe & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF EST

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.										
			Present scale.							Propos			
Number.	Date.		Number.	Designation	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.		Number.	Designation.	Minim	
1	2	3	4	5	6		7		8	9		10	11	12
					Rs.	A.	Rs.	A.	Rs.	A.	Rs.	A.			Rs.
		Municipal High School Bellary.	1	Tenth Asst	30	-	2	-	40	-	37	8	1	13th Asst	40
					6	-	-	-	6	-	6	-			
			1	Eleventh Asst	30	-	2	-	40	-	37	8	1	14th —do—	40
					6	-	-	-	6	-	6	-			
			(a) 1	Ist Form Asst	30	-	2	-	40	-	37	8	1	15th —do—	40
					6	-	-	-	6	-	6	-			
			1	12th Asst	25	-	1	-	30	-	28	12	1	16th —do—	35
					6	-	-	-	6	-	6	-			
			1	13th —do—	25	-	1	-	30	-	28	12	1	17th —do—	35
					6	-	-	-	6	-	6	-			
			1	14th —do—	25	-	1	-	30	-	28	12	1	18th —do—	35
					6	-	-	-	6	-	6	-			
			1	15th —do—	20	-	1	-	25	-	23	12	1	19th —do—	30
					6	-	-	-	6	-	6	-			
			1	Commercial Instructor	50	-	2	-	60	-	57	8	1	Commercial Instructor	60
					6	-	-	-	6	-	6	-			
			1	Telugu Pandit	30	-	2	-	40	-	37	8	1	Telugu Pandit	40
					6	-	-	-	6	-	6	-			
			1	Sanskrit do	30	-	2	-	40	-	37	8	1	Sanskrit do	40
					6	-	-	-	6	-	6	-			
			1	Hindustani Munshi	30	-	2	-	40	-	37	8	1	Hindustani Munshi	40
					6	-	-	-	6	-	6	-			
			1	Asst Telugu Pandit	25	-	1	-	30	-	28	12	1	Asst T. Pandit	30
					6	-	-	-	6	-	6	-			
			1	Gymnastic Instructor	25	-	1	-	30	-	28	12	1	Gymnastic Instructor	30
					6	-	-	-	6	-	6	-			

(a) G.O. No. 427 dt 17.3.19 + 2089 (dt 24.10.22).

(b) G.O. No. 2511 dt 10.11.23.

To

The Secretary to Government, Local and Muni

191

56

BLISHMENT OF _____ MUNICIPALITY.

scale. Pay. Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13	14	15	16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						
2 -	40 -	37 8	7 12	- -						
6 -	90 -	82 8	19 -	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						

Department.

Signature _____

Chairman _____

Mun. Form No. 6.

STATEMENT OF PROPOSITION FOR REVISION OF EST

Hoe & Co., Madras—28-12-1917.

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.								Propos	
			Present scale.									
			Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Numbe	Designation.	Minim	
Number.	Date.											
1	2	3	4	5	6	7	8	9	10	11	1	
					Rs. A.	Rs. A.	Rs. A.	Rs. A.			Rs.	
G.O. Nos: 1070 P.M. 427 17-3-19 & 4208 (Edn) 24-10-21		Primary Sch. High School, Bellary		Drawing master	25	1	30	28 12	1	Drawing master	35	
					6		6	6				
				Kanarese Pandit	30		30	30	1	Kanarese Pandit	40	
					6		6	6				
				Clerk	25	1	30	28 12	1	Head clerk	35	
					6		6	6				
				Asst clerk	20	1	25	23 12	1	2nd clerk	25	
					6		6	6				
				Laboratory Asst	12		12	12	1	Laboratory Asst	15	
					4		4	4				
				Mucchi	10		10	10	1	Mucchi	15	
					3		3	3				
				Peon	8		8	8	1	Peon	15	
					3		3	3				
				Night Watchman	7		7	7	1	Night Watchman	1	
				Toty or Sweeper	7		7	7	1	Sweeper	10	
				Waterman	7		7	7	1	Waterman	7	
								182 8				

To

The Secretary to Government, Local and Mun

Bellary
31—3—1924
KJ

BLISHMENT OF _____ MUNICIPALITY.

cale. Pay. Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13	14	15	16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
2 -	45 -	42 8	7 12	-						
4 -	60 -	55 -	19 -							
1 -	45 -	42 8	7 12						Vide This Office	Resolution
									Sr No 360 11 3/4	No 3283/4
1 -	35 -	32 8	2 12							
1 -	20 -	18 12	2 12							
	15 -	15 -	2 -							
	13 -	13 -	2 -							
	10 -	10 -	3 -							
	10 -	10 -	3 -							
	7 -	7 -	-							
		232 14	97 12							

cipal Department.

Signature C Narayana Rao

31 3 11 Chairman Municipal Council Bellary

Mun. Form No. 6.

Hoe & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF EST

Order sanctioning present establishment. Number.	Date.	Office to which the proposition refers.	Nature of Charge. — Present scale. Number.	Designation	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposed. Number.	Designation.	Minimum
1	2	3	4	5	6	7	8	9	10	11	12
					Rs. A.	Rs. A.	Rs. A.	Rs A.			Rs.
		Municipal High School Bellary	1	Head Master	125 -	5 -	150 -	143 12	1	Head Master	200
				O. A.	10 -	- -	10 -	10 -			
				Temp. Asst	6 -	- -	6 -	6 -			
			1	1st Asst	90 -	4 -	110 -	105 -	1	1st Asst	130
					6 -	- -	6 -	6 -			
			1	2nd Asst	80 -	4 -	100 -	95 -	1	2nd Asst	100
					6 -	- -	6 -	6 -			
			1	3rd Asst	80 -	4 -	100 -	95 -	1	3rd Asst	100
					6 -	- -	6 -	6 -			
			1	4th do.	80 -	4 -	100 -	95 -	1	4th do	100
					6 -	- -	6 -	6 -			
			1	Addl 5th Asst	80 -	4 -	100 -	95 -	1	5th Asst	100
					6 -	- -	6 -	6 -			
			1	VI th Form Addl Asst	80 -	4 -	100 -	95 -	1	6th do	100
					6 -	- -	6 -	6 -			
			1	5th Asst	50 -	2 -	60 -	57 8	1	7th do	60
					6 -	- -	6 -	6 -			
			1	6th Asst	50 -	2 -	60 -	57 8	1	8th do	60
					6 -	- -	6 -	6 -			
			1	7th Asst	40 -	2 -	50 -	47 8	1	9th do	60
					6 -	- -	6 -	6 -			
			1	8th Asst	40 -	2 -	50 -	47 8	1	10th do	50
					6 -	- -	6 -	6 -			
			1	9th Asst	30 -	2 -	40 -	37 8	1	12th do	40
					6 -	- -	6 -	6 -			
			1	Hindustani Munshi	40 -	- -	40 -	40 -	1	11th do	50
					6 -	- -	6 -	6 -			

G.O. No. Mis 25 dtd 8/10/23 G.O. Nos: 427 Rev 17.3.19 & 2089 (Edl & Rev) 24-10-21

To

The Secretary to Government, Local and Munic

191

Municipal High School

58

BLISHMENT OF _____ **MUNICIPALITY.**

cale.				Permanent.		Temporary.				Grounds of proposition.	No. and date of Council's Resolution
Pay.		Average cost.		Increase per month.	Decrease per month.	Increase per month.		Decrease per month.			
Increment.	Maximum.			Amount.	Amount.	Period.	Amount.	Period.	Amount.		
13	14	15		16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.		Rs. A.	Rs. A.		Rs. A.		Rs. A.		
10 -	250 -	237	8	77	12	- -	- -	- -	- -		
6 -	160 -	152	8	41	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
6 -	130 -	122	8	21	8	- -	- -	- -	- -		
4 -	80 -	75	-	11	8	- -	- -	- -	- -		
4 -	80 -	75	-	11	8	- -	- -	- -	- -		
4 -	80 -	75	-	21	8	- -	- -	- -	- -		
4 -	70 -	65	-	11	8	- -	- -	- -	- -		
4 -	60 -	55	-	11	8	- -	- -	- -	- -		
4 -	70 -	65	-	19	-	- -	- -	- -	- -		

Department.

Signature _____

Chairman _____

Mun. Form No. 6.

Hoe & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF EST

Order sanctioning present establishment. Number.	Order sanctioning present establishment. Date.	Office to which the proposition refers.	Nature of Charge. Present scale. Number.	Designation	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Proposed. Number.	Designation.	Minimum
1	2	3	4	5	6	7	8	9	10	11	12
		Municipal High School Bellary (a)			Rs. A.	Rs. A.	Rs. A.	Rs A.			Rs.
			1	10" Asst	30 -	2 -	40 -	37 8	1	13" Asst -	40
					6 -	- -	6 -	6 -			
			1	11" Asst	30 -	2 -	40 -	37 8	1	14" Do	40
					6 -	- -	6 -	6 -			
			1	I" Form Addl Asst	30 -	2 -	40 -	37 8	1	15" - Do	40
					6 -	- -	6 -	6 -			
			1	12" Asst	25 -	1 -	30 -	28 12	-	16" - Do	35
					6 -	- -	6 -	6 -			
			1	13" Asst	25 -	1 -	30 -	28 12	1	17" - Do	35
					6 -	- -	6 -	6 -			
			1	14" Asst	25 -	1 -	30 -	28 12	-	18" - Do	35
					6 -	- -	6 -	6 -			
			1	15" Asst	20 -	1 -	25 -	23 12	1	19" - Do	30
					6 -	- -	6 -	6 -			
			1	Commercial Instructor	50 -	2 -	60 -	57 8	1	Commercial Instructor	60
					6 -	- -	6 -	6 -			
			1	Telugu Pandit	30 -	2 -	40 -	37 8	1	Telugu Pandit	40
					6 -	- -	6 -	6 -			
			1	Sanskrit Pandit	30 -	2 -	40 -	37 8	1	Sanskrit Pandit	40
					6 -	- -	6 -	6 -			
			1	Hindustani Munshi	30 -	2 -	40 -	37 8	-	Hindustani Munshi	40
					6 -	- -	6 -	6 -			
			1	Addl Telugu Pandit	25 -	1 -	30 -	28 12	1	Addl Telugu Pandit	35
					6 -	- -	6 -	6 -			
			1	Gymnastic Instructor	25 -	1 -	30 -	28 12	1	Gymnastic Instructor	35
					6 -	- -	6 -	6 -			

a) G.O. No. Mis 2510 dated 10.11.23 Pub. G. O. Nos. 437 / 17.3.19 + 2089 dated 24-10-21

To

The Secretary to Government, Local and Munic

191

BLISHMENT OF _____ MUNICIPALITY.

Grade. Pay. Increment.	Pay. Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13	14	15	16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						
2 -	40 -	37 8	7 12	- -						
6 -	90 -	82 8	19 -	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
4 -	60 -	55 -	11 8	- -						
2 -	45 -	42 8	7 12	- -						
2 -	45 -	42 8	7 12	- -						

Department.

Signature _____

Chairman _____

Mun. Form No. 6.

Hoe & Co., Madras—6-2-1920.

STATEMENT OF PROPOSITION FOR REVISION OF EST

Order sanctioning present establishment.		Office to which the proposition refers.	Nature of Charge.									
			Present scale.							Proposed		
Number.	Date.		Number.	Designation	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.		Number.	Designation.	Minimu
1	2	3	4	5	6	7	8	9		10	11	12
					Rs. A.	Rs. A.	Rs. A.	Rs. A.				Rs.
			1	Drawing Master	25 -	1 -	30 -	28 12		1	Drawing Master	35
					6 .	- -	6 .	6 .				
			1	Kanarese Pandit	30 -	- -	30 -	30 -		1	Kanarese Pandit	40
					6 .	- -	6 .	6 .				
			1	Clerk.	25 -	1 -	30 -	28 12		1	1st Clerk.	35
					6 .	- -	6 .	6 -				
			1	Asst. Clerk	20 -	1 -	25 -	23 12		1	2nd Clerk	25
					6 .	- -	6 .	6 -				
			1	Laboratory Attendant	12 -	- -	12 -	12 -		1	Laboratary Attendant	15
					4 .	- -	4 -	4 -				
			1	Mucki	10 .	- -	10 .	10 .		1	Mucki	15
					3 .	- -	3 .	3 .				
			1	Peon	8 .	- -	8 -	8 -		1	Peon	13
					3 .	- -	3 .	3 .				
			1	Night Watchman	7 -	- -	7 -	7 -		1	Night Watch man	10
			1	Toti or Sweeper	7 .	- -	7 .	7 .		1	Sweeper	10
			1	Waterman	7 .	- -	7 .	7 .		1	Waterman	7
						Total		1823	8			

Municipal High School Bellary

G. O. Nos. 1010 L. M. 42/17-3-19 + 2089 (Educn) 24-10-24

Bellary
31—3—1924

To

The Secretary to Government, Local and Munici

60

BLISHMENT OF _____ MUNICIPALITY.

scale. Pay. Increment.	Maximum.	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.	Grounds of proposition.	No. and date of Council's Resolution.
13	14	15	16	17	18	19	20	21	22	23
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.		
2 -	45 -	42 8	7 12	- -						
4 -	60 -	55 -	19 -	- -						
1 -	45 -	42 8	7 12	- -					Vide this office	Resolution
									Cir 2036 of 11 7/24	No 38 of 8-3
1 -	35 -	32 8	2 12	- -						24.
1 -	20 -	18 12	2 12	- -						
- -	15 -	15 -	2 -	- -						
- -	13 -	13 -	2 -	- -						
- -	10 -	10 -	3 -	- -						
- -	10 -	10 -	3 -	- -						
- -	7 -	7 -	- -	- -						
		2321 4	497 12							

al Department.

Signature Narayana Rao

Chairman Assistant Council

Bellary

61

I N D E X.

1. Memorial in original	dated	30- 1-1923
2. Resolution No. 37	,,	27- 3-1923
3. sub Committee's Report	,,	29-11-1923
4. Council's resolution No. 9	,,	24- 1-1924
5. proposals from the teachers	,,	25- 2-1924
6. Copy of Memorial from the teachers	,,	7-12-1923
7. Resolution No. 27	,,	27- 7-1920
8. Copy of the letter to D. P. I.	,,	17- 7-1921
9. Copy of the letter of the Chairman to the Govt.		23-4-1921
10. Headmaster's letter to the Chairman	dated	12- 3-1921
11. Resolution No. 11	,,	20- 7-1922
12. Letter from the Headmaster to the Chairman		14-12-1921
13. Inspector's letter to the Chairman	,,	27- 8-1921
14. Letter to the Government	,,	4- 1-1922
15. Teachers Memorial	,,	31- 8-1921
16. Headmaster's letter to the Chairman	,,	5- 1-1922
17. Council's Resolution No.	,,	8- 3-1924.

Narayana Rao
Chairman, M.C.

11-3-24

Enclosures:- In Original.

R. O.C. No. 503 B/24 Madras Dated 25- 6- 24.

Letter addressed to Government, Ref. S.C.R.No.36 dated 11- 3- 24, from the Chairman, Municipal Council, Bellary.

*****

GOVT. COLL. GALLERY DEPARTMENT & ASST. SECRETARIAT 2 JUL 1924

Submitted to Government with reference to Memorandum No. 9943-1 I and M dated 7- 4- 24.

18793

2. On a comparison of the scales in force at Cuddapah and Kurnool, I am of the opinion that there is no case for a general revision of the scales of pay. Attention is also invited in this connection to G. O. No.1884 L and M Mis dated 11- 10- 22.

3. But in view of the fact that the Municipal High School, Bellary is a large one and that the service of the present Headmaster has been long and satisfactory, I recommend that the Headmasters scale of pay may be raised so as to put it on a par with that at Kurnool, viz Rs.150- 10- 200 and that the present Headmaster may be allowed an initial pay of Rs.170 per mensem in this time scale. Similarly with regard to the 1st Assistant the scale Rs.100- 5- 125 is recommended in accordance with the majority report of the Sub Committee. In the case of other L. T assistants the scale obtaining in this school-Rs. 80- 4- 100-is on a par with that obtaining in the Municipal High Schools at Cuddapah and Kurnool, and if any revision were proposed for Bellary similar request would arise from Kurnool and Cuddapah. Further the scale proposed for Bellary is extravagant. Proposals for amalgamating the temporary additions to pay with the pay proper have already been submitted to Government, vide letter R. C. No. 1503 B/23 dated 1- 2- 24. I am not therefore prepared to recommend any other enhancements in the pay at present, except that the Secondary

Secondary grade teachers on Rs. 25-1-30 might be put on the scale of Rs. 30- 2- 40.

4. The additional cost involved by the above recommendation is Rs.83 per mensem or Rs.996 per annum.

for Director of Public Instruction

18203

	Present scale Rs.	Average Rs.	Proposed scale Rs.	Average Rs.
Headmaster	125- 5- 150	141 2/3	150-10-200	186 1/3
I Assistant	90- 4- 110	103 1/3	100- 5-125	116 2/3
3 SecyGrade teacher	25- 1- 30	85 1/3	30- 2- 40	110
		330		413

Difference Rs. ~~83~~ 82 2/3 per mensem or Rs. 996 per annum

To

The Secretary to Government,

Local Self Government Department,

Madras

A. R. 27/6/24

28 6

Scott. II-1b (s)—48,962—2-2-22. (6)

	Date.	Initials.
When received for Fair-copying.		
When copied ..		
When examined ..		
When signed ..		
When despatched ..		

64

L. & DEPARTMENT

Ag 2

READ AGAIN G.O. No. ....., dated ..... 192 .

" " " " ....., " ..... 192 .

READ ALSO;—

C. No. 3350, From the Circe Bellary &c, No. 89, dated 20/25 - 8 - 1923.

" " " Endt of the D. P. I. Rc, 1503 B/23, 1-2- 1924.

" " " " " ....., " ..... 192 .

ORDER.

No ....., dated ..... 192 .

His

The Govt sanction the revision of the pay of the establishment (excluding the ~~two~~ for the I and II Form additional assistants, ~~referred to in paragraph 2 infra~~) of the Bellary Municipal high School so as to include the temporary allowances.

2. Orders will issue separately on the question of admitting the temporary additions to pay of Rs 6 per mensem to each of the two additional assistants

whose permanent retention was sanctioned in Govt No. 2510 Ltm, dated 10-11-23.

Sd/-
13.2.24.

To

The C. M. C Bellary (Q to)
The D.P.I. (Q to)
The Law (Edn) Dept (Q1, 2 to)
The Finance Dept

Note

Please see the D.P.I's Endt on pp 7-8 C.F. The proposal does not involve any extra expenditure

2. The draft may be sent to Law (Edn) & Finance for acceptance. In precedents Please see ~~Govt No. 100 Edn, dated 4.5.~~ No. 1209 Ltm. of 28-5-1923

Sd/-
13.2.24.

Sd/- 14/2/24
Law (Edn)
Finance Secs

(F)
(U)

L.S.G. No. 3350-1 Ltm
15.2.24

15 FEB 1924

L. Sec 730B
15/2/24

Law (Edn) Dept

The draft order may be accepted and the file passed on to Finance Sec.

Sd/-
16.2.24 & 17.2.24.

Sd/-
16.2.24

Finance Sec

Sec. to Govt. Law Department
20 FEB 1924
Bangalore

Law Edn 730 B
20.2.24

Fin. 117-E.T.
20-2-24

Finance department
(E.T.)

In 1918, the Director of Public Instruction was informed that, if war allowances were granted by a local body to all its employees, such allowances might also be granted, at the cost of Provincial funds, to teachers and servants in schools under its management, the net cost of which was borne by Government. Accordingly, the teachers in the Municipal High School, Bellary, were granted an allowance of Rs. 6 per mensem each.

2. Subsequently, in 1919, the pay of the staff in the school was revised as a result of high cost of living. The revision, by itself, was considered by the D.P.I. to have materially benefited the teachers. After the revision, the temporary allowance should have been abolished; but this was not done and the teachers were allowed to continue to draw the temporary allowance of Rs. 6. The present proposal is to consolidate the temporary allowances with pay proper, which means a further revision. It is observed that the revised scales now proposed do not conform to any standard scales, nor are they suitable for adoption as a permanent measure.

3. It is submitted that it does not seem necessary to sanction a further revision now as proposed. The temporary allowance may be withdrawn. Existing incumbents, who will be adversely affected, may be allowed, as a special case, to draw pay in the sanctioned scales equal to their present pay plus temporary allowance, personal pay being granted in cases where their present emoluments exceed the maximum of the sanctioned scales. This will not involve any extra expenditure.

4. With reference to para 2 of the draft order, it is submitted that there seems no necessity to allow any temporary allowance to the two teachers as their pay was only recently revised.

67 CL

5. L.S.G. may be requested to revise the draft order accordingly.

B 27-2-24 vue 27.2.24

Rest 27.2.24

L.J.G.

A.L.

L.S.G. Dept Fin. No. 47. S-T-1 28-2-24

Rest

The teachers of this school appear to have sent up a memorial to the Chairman in January 1923, asking for a revision of their salaries. In para 2 of our No. 2645-1. dtd. dated 18-2-24 the Chairman has been asked to forward this memorial to Govt. (with his remarks) through the D.P.I. The receipt of this memorial may be awaited. On its receipt the whole question may be considered comprehensively.

~~There appears to be no need of Comm. Speedily the question raised by Inspector this~~

Asst. For orders.

Yes. Remind the Chairman now.

6/3/24.

10-3-24

GOVT. LOCAL BRANCH 29 FEB 1924 SECRETARIAT

05706 Fin 19-2-24.

× The Chairman's reply is awaited. D.P.I. on 11/3/24 The D.P.I. is to be requested to forward it soon - which he has done.

Ref. CNo. 2445/24

Subject: ~~Re~~ Certain grievances of the teachers of the Bellary Municipal High School teache

---

! 10 cf. what about the reply?
T.B.R.
26/1/24

There is no information as to what reply M. gave to the teachers. From the cutting from the 'Madras Mail' put up at flag (9) it is seen that he gave them a patient and sympathetic hearing. Presumably the reply given was the usual one viz. that the matter would be ~~Expeditiously~~ considered.

2. Though the Bellary Municipal H.School is a net cost School, the matters referred to in the address of the deputation are for the Municipal Council to consider in the first instance. Govt. can take action only on proposals received from the Council on the subject. The petitioners may be informed accordingly.

3 draft ~~Government~~ Memo submitted for approval.

CNC on 13/2

Fr 18.2

Sec M. Su 9.2.24. M. 18.2.24 Fr 13.2.24.

Eg to correct.

[Memo. no. 9943-1 Edn dt 7-4-24]

From the D.P.I. Roc no. 503 B/24 dt 25-6-24. Mfr 621 to 3 Cf

Orders of Govt. are required on the following requests of the Bellary mct-cl:-

1). Sanction for amalgamation with Mfr 1 Cf. the existing scales of pay of ~~the teachers of the high school~~ the temporary allowances of Rs.6 p.m. now being paid to the teachers of the High School;

2) Sanction for paying increased Mfr 28 to 30 Cf. 1 teacher. temporary rates of allowances to the teachers, with reference to G.O. no 700 Fin. dt 2-8-20. (IC) and

3) Sanction for revising the existing scales of pay of the teachers with retrospective effect from 1-4-23. Mfr 27 Cf.

2/. (1) Amalgamation of allowances of Rs.6 p.m. Mfr 7-8 Cf. The D.P.I recommends the proposal. The Fin. Dept. however do not agree to the Mfr 344 a. proposal and consider it tantamount to a revision of pay of the scales which in their opinion is not justified. He therefore forwards whether the request may be negatived and orders issued on the lines ~~of the teachers allowed to draw the pay now drawn~~ of para. 3 of Finance Deptt note on p. 3 above.

3/ (2). Increased rate of allowances. The teachers of the school have memorialised

1 3 ante. We need not perhaps press for this - the views of the Finance may be accepted and the Revenue may be left to make out a Mfr 2 & Mfr 30 Cf. case of the case Mfr 2447

for obtaining increased rate of (temp.) allowances at the rates fixed in G.O. no. 7000 Fin. dy 2-8-20 as the rates at which the allowances are now paid to them (viz. Rs 6 p.m.) are lower than those in the G.O.. In the alternative they ask for a revision of pay throughout. ~~These circumstances necessitating grant of temporary allowances do not now exist & the request for this increase need not be considered. The D.P.I has not remarked on this.~~

(K)

p 7-8 of

The D.P.I has recommended the addition of the temp.y allow.e of Rs. 6 p.m. to the pay of the teachers. He does not recommend any further enhancement in their pay. The request need not therefore be considered

p 1-2 of

p 62-63 of

4. (3) Revision of existing scales of pay. The D.P.I. states that there is no case for a general revision of the scales of pay as proposed by the Ml. Cl. He considers them generally extravagant. He has however recommended revision of the scales of pay of (a) the headmaster (b) the 1st assistants and (c) the secondary grade teachers on Rs 25-1-30.

p 62 of

p 55 of

(a) Headmaster's pay.

p 62 (b)

Existing scale.	Proposed by Cl.	Recommended by D.P.I.
125-5-150.	200-10-250	150-10-200.

The existing scale drawn by him is also the one which has recently

3

been sanctioned by the Govt in the D.B. high schools under the control of ~~Kistna~~, Salem & Trichy D.E.Bds. In view of the fact that the headmaster of the high school at Kurnool is paid at 150-10-200 the D.P.I. recommends ~~Rs~~ the same pay for the headmaster at Bellary. He also states that the school is a large one & the services of the present man has been long & satisfactory - though the last recommendation can only go towards showing special favour to the present man. Perhaps the Govt in view of the D.P.I's remarks may fix the scale at 150 - ~~5 - 175~~ 10 - 200. and agree to start the headmaster on Rs 170 as proposed by D.P.I. in as much as he is already getting (Rs. 150 + 10 per. allowance + 6 tem. allow) Rs 166 in all.

(b) Pay of 1st assistant

Exis. Scale.	Scale proposed by me	Recommended by D.P.I
90-4-110.	130-6-160.	100-5-125.

The existing scale is the one adopted by the Govt for Seniormost S.T's in D.B. schools. It is for consideration whether

The present scale Rs 90-4-110 may remain

The recommendation of the D.P.I. should be accepted.

(c) Secondary grade teachers.

There are 3 teachers on Rs 25-1-30 ~~in service~~. The D.P.I. recommends that their pay ~~of these~~ so may be fixed at 30-2-40. The Govt. have accepted in the case of Bd. schools at Salem, Dindigul, Kasaba etc the scale of 35-35-1-50 for them. The recommendation now made is lower than this and may be accepted.

5. The extra cost on account of the proposals as recommended by the D.P.I. works out to Rs. 996 per annum ~~viz the headmasters pay is fixed at the scales fixed~~ ~~suggested in the office note~~ ~~above there is a reduction~~ ~~of Rs 36 for an increase on annual~~ ~~additional liability to govt of~~ ~~Rs 720~~. The D.P.I. has not stated whether provision exists for giving effect to the proposal from the current year & he thereby recommends that it should be so given effect to. The proposal

may be sanctioned with effect from 1925-26 if D.P.I finds it impossible to provide funds by re-appropriation out of his sanctioned allotment. The Law (Edn.) & Fin. may now be requested to offer their remarks on the proposals.

Chk.
21.7.24.

Typd.
24/7

Cirk.
23.7.24.

18793

L. S. G. No 18793-I Law
Do. 31.7.24.

Fin
28.7.24.

Law (Edn) dept

Consolidation of temporary allowances with pay — para 3 of the Finance dept's note and para 2 of the L. S-G dept's note — p. 3 ante / p. 6 ante

The L. S-G dept's proposal may be accepted.

2 Revision of the pay of the staff — para 4 of the L. S-G dept's note — pp 7-9 ante

The proposals of the L. S-G dept in regard to the pay of the headmaster and the secondary grade teachers may be accepted. As regards the first assistant, that department would retain the

p. 9 ante the existing scale of pay, viz, Rs 90-4-110. From
pp 35-38 cf the report of the sub-committee appointed by Govt
to consider the question of the enhancement
of the pay of the staff in the Bellary
high school, it is observed that the
p. 38 cf pay of the post of first Assistant
in the Kurnool school is Rs 100-5-125.
p. 38 cf This is the pay recommended by the
p. 62 cf majority of the sub-committee and by the
D.P.I. In regard to the post of headmaster
p. 8 ante the L. Sg Dept takes the pay sanctioned
for the headmaster of the Kurnool
school as the standard. There is
(b) on pp 8-9 ante no reason why a different procedure
should be adopted in respect of
the post of first assistant. It
is submitted that the pay of this
Ex 9-8M
p. 62 cf post may be fixed at Rs 100-5-125
V.T.K as recommended by the D.P.I. If, however,
9.8 the pay is fixed at Rs 90-4-110, the
existing incumbent may be
cf para 3 of the Finee Dept's note on p. 3 ante granted a personal pay, as his
p. 42 cf present salary exceeds the maximum
in the letter scale.

2 Date from which the revision
pp 9-10 ante should take effect — para 5 of the

d. Sg

15

2. S.G dept's note

The revision of the pay of the staff may be sanctioned with effect from the current school year. Before the file is sent to the Finance Dept, the D.P.I may be asked wo to state whether the extra cost can be met by reappropriation from the provision in the current year's Budget Estimate.

A draft wo note is submitted.

8/8
6-8-24

Stq
8.8.24.

CR
9-8-24
5

V.T.K
11.8

D.P.I 11.8

Issue as suggested
CR

C.22683 Law (Edn) Dept.

U.O note

- Revision of the pay of certain posts in the Municipal high school, Bellary —
pp 602-63 of Bud. by the D.P.I. Doc No 5038/24 dt 25.6.24

The D.P.I may be requested u.o. to state whether the extra cost involved in the proposed revision can be met from the provision in the current year's Budget Estimate under "31 B(b)(iii) - Education - Secondary - Grants to local bodies for Secondary Education", incase the revision is sanctioned with effect from the current school year.

GOVERNMENT OF MADRAS * EDUCATIONAL DEPARTMENT * 26 AUG 1924

G
6.8.24

A
9.8.24.

D. Pln

Law (Edn) 2218 B7
6.8.24

8/9
8.8.24.

U.O.Reply No. 5038/24 & 23-8-24

DIRECTOR OF PUBLIC INSTRUCTION * Re 5038/24 15 AUG 1924 * MADRAS

Since the net cost in the current year is paid in monthly instalments, but on the basis of the amount of subsidy paid to the school in 1923-24 the extra cost will have to be paid only in the year 1925-26 even if the revision is given effect to from the current school year. The necessary provision may be made in the Budget Estimate for 1925-26. There is no need for

additional

A. Cir 2399 B
26/8/24

In this orders that will issue in D.P.I the D.P.I may be asked to include the necessary provision.

additional budget provision in the current year.

23.8.24

Law Secy/Dept

The file may now be sent to Finance no.

28.8.24

Law Dept No. 2218B-2
28.8.24

Finance

26.8.24

SECRETARIAT
2 SEP 1924

27.8.24

Fin 1246 E.T.
1.9.24

Finance (E.T.)

Vide D.S.I. 7/14 of 6 ante.

Ans: The three definite issues raised in this file are:

(i) amalgamation with the existing scales of pay of the temporary allowance of Rs 6 now being paid to the teachers;

(ii) enhanced rate of temporary allowance in accordance with G.O. No. 700 Fin dy 2.8.20; and (K)

(iii) revision of pay of the teachers;

2 item (i) - D.S.G. have accepted the suggestion of Finance in para 3 of the note on page 3 ante Viz to abolish the temporary allowance and to allow existing incumbents to draw pay in the sanctioned scale equal to their present pay plus temporary-

allowance – Vide para 2 on page 6 ante.

Item (ii) is not recommended by D.P.I & D.S. 6 – Vide para 3 on pages 6 to 7 ante.

Item (iii) – Revision of pay of the teachers – The D.P.I. has recommended revision of the scales of pay of the Headmaster 1st Assistant and 3 Second grade teachers. The financial effect of the proposal is shown below

pp 62-63 C.F.

	Present Scale (excluding temporary allowance)	Cost per annum	Proposed Scale	Cost per annum.
		Rs		Rs
Headmaster	125-5-150 (141 2/3)	1,700	150-10-200 (166 1/3)	2,200
* First Asst	90-4-110 (103 1/3)	1,240	*120-5-125 (116 2/3)	1,400
3 Secondary grade teachers	25-1-30 (28 4/9)	1,024	30-2-40 (36 2/3)	1,320
	Total	3,964		4,956
			Extra Cost per annum	992

* proposed by D.P.I & Govt.

A

Headmaster. The enhanced rate of pay, viz, 150-10-200, is recommended on the analogy of the pay fixed for the headmaster of the High School at Kurnool – vide para 3 of the D.P.I's letter on page 62 ante. But the pay recently sanctioned by Govt. for the headmasters in Salem and Trichinopoly Board High Schools is only 125-5-150. It does not seem that any increase is justified in the present case

B on pp 7-8 ante

First Assistant. The scale generally

allowed for 1st Assistants (L.T) in Board and Municipal High Schools is only 90-4-110 and L.S.G. do not support the higher rate of 100-5-125 recommended by the D.P.I — vide para (b) on pages 8 to 9 ante. Finance may agree with L.S.G. that no revision is called for.

Secondary grade teachers (3) - Please see para (c) of L.S.G. note on page 9 ante. The scale of 30-2-40 may be accepted in Finance, the sanction taking effect from the date of the order to be issued.

The extra Cost, ~~of the proposals~~ if the above suggestions are accepted will be Rs 296 per annum.

3. Funds - Please see D.P.I's note on pages 13 to 14 ante. Grants to local bodies on account of Secondary Education will be in the shape of fixed Subsidies from 1925-26

PUP 6.9.24

vne 6.9.24

RWD 6/9

L.S.G.

Fin 1246 ST

L.S.G. dept.

9/24

GOVERNMENT OF KERALA LOCAL & MUNICIPAL DEPARTMENT 6 SEP 1924 2508

Fin. dept. do not agree to raise the headmaster's pay from Rs 125-5-150 to 150-10-200 as recommended by this dept. It does not seem necessary to press the question. A draft order based on the notes ante + as

agrees to by Fin. is submitted below for approval.

25.9.24.

28/IX

30.9.24.

Sec

Secdt. 11-10(a)—36,502 - 27-11-23. (C)

61 Y. S. G. DEPARTMENT.

	Date	Initials.
When received for Fair-copying.		
When copied ..		
When examined ..		
When signed ..		
When despatched ..		

READ AGAIN G.O. No ., dated 192 .

" " " " " 192 .

READ ALSO:-

f. 1 C/f.

C. No. 20396, From the Cmc Bellary S.C. No. 89, dated 20/8/25 1924.

Audt of the D.P.I. Roc 1503 B/23 1.2.1924

23 f. " 18793 " " Cmc Bellary S.C. " 36 " 11.3.1924.

22 f. Audt of the D.P.I. Roc 503 B/24 25.6.1924

" " " " 192 .

ORDER.

mis

No. 2723 dated 1. CO 1924

The Bellary Mul. Cl. has submitted the following proposals connected with the pay and temporary allowance of the establishment of its high School :-

1) amalgamation of the temporary allowance ~~with pay~~ now drawn by the staff with their pay ;

2) increasing the amount of temporary allowance or as an alternative

3) general revision of the Scales of pay.

82

2 The Govt. Consider that there is no justification for a general revision of pay or for continuing the payment of the existing temporary allowance. The temporary allowance now paid to the staff should therefore be stopped. Existing incumbents who will be adversely affected may be allowed, as a special case, to draw pay in their sanctioned scales equal to their present pay plus temporary allowance, personal allowance being granted in the difference in cases where their present emoluments exceed the maximum of the sanctioned scales.

3 The Govt. however sanction with effect from the date of this order a revised scale of pay of Rs. 30-2-40 per mensem for the Secondary grade teachers, three of the high school.

25-9-24.

28/IX/24.

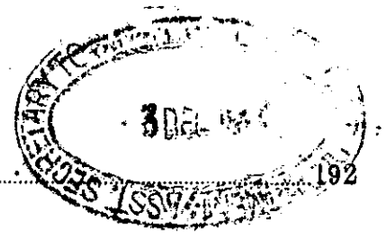
30.9.24.

16.x.24.

To the one Bellary
" D.P.I.
" Law (Edu) dept.
" Fin. dept.
" A.G. through Fin.

C.F. 29—5,000—17-12-23.

DEPARTMENT.



Received ..... 192 . *Registered* 34225 192

Subject.

Forwarding herewith Copy of Councils' Resolution No: 5 A dated 24-11-24 requesting the Government to reconsider G.O. No: 2723 L&M dated 1-10-24 and to continue the temporary allowances to the teachers of the M. H. School &c

ENCLOSURES.
No. One
.....
Spare copies .....

G.C. No. 1704/23
1-12-24.

Station Bellary, *Dated the* 27th November 1924.

From (Name) M.R.Ry.N.Narayana Rao, B.A.,B.L.,F.M.U.,

(Designation) Chairman, Municipal Council, Bellary.

To The Secretary to the Government of Madras,

Local self Government Department.

MADRAS.

Sir,

(1) (Bellary)

Adverting to G.O.No.2723 L. & M. dated 1-10-24, I have the honour to forward herewith a copy of the Councils' Resolution No. 5 A. dated 24-11-24 requesting Government to reconside the orders passed already and to sanction the continuance of the payment of temporary allowances and to increase the scales of salaries of the teachers of the High School staff whose scales are very low when compared with those of the sister schools of this districts.

I have the honour to be,

Sir,

Your most obedient servant,

M. Narayana Rao

A.P. B,—300-8-23.

2

EXTRACT FROM PROCEEDINGS OF THE MUNICIPAL COUNCIL, BELLARY.

Dated..24th November 1924

Read:—

5 A. G.O. disallowing allowances to the teachers of the Municipal High School.

Resolution.

The Council regrets that the Government has not been kind enough to grant the teachers of the Municipal High School an increased scale of salaries though they have been applying for the same for a very long period and that instead it should have chosen to stop temporary allowances also. The Council earnestly requests the Government to reconsider G.O.No. 2723 L. & M. dated 1st October 1924 and to continue the temporary allowances as before and at the same time to sanction an increased scale of pay to the low paid teachers of the Municipal High School.

(True Extract.)

G. Krishnamurthy Appa
Vice Chairman, 29/11/24

M.D.N. 27/11.

L.S.G. Dept.

C. no. 34225 from the CMC Bellary G.O. no. 1704/23 dt 1.12.24

Revision of Salaries High School establishmen

Memo 34225-1 Edn(H) 23/12.24

The Govt. are not prepared to accept G.O. no. 27232 Fin dt 1.10.

To the CMC Bellary

DISPATCHED 3 JAN 1925

Note

The orders are quite recent. No new facts have been urged. No reconsideration necessary. After issue, (this paper) may be filed with the G.O.

8/6

L.S.G. 20

Bombay Municipal Office

Scale of pay of Teachers

in the ...

... is to be ...

... made ... the ...

... recommendations ...

... to ...

Rodda House.
27/5/25.

H

Govt's no. 2723 L&M of 1.10.24
(J) & 9192 L&M of 18.3.25 on the subje
are submitted below.

The memorial to M, is
(H) be seen on p 10 of Govt no. 2723 L&
of 1.10.24. The reply to the member
of the deputation is on p 19 of the sa
Govt. The Govt disposes of the
memorial & other papers on the

Q. 1

question forwarded by the Chairman subsequently.

Attention is also invited to the question & answer in the Leg. Ass. Dis recorded in Q. no. (J) 1 & L dtd 18.3.25

1489/A

Subject - Secy's sgn Bellary Insp: Asst - Pay of teachers.

Leg

Dept 28/5

Dept 28/5

The Chairman's contention was that the pay was low compared to that in other schools in the district. Is this so?

Dept 1.6.25

made 1/6/25

Dis 4/6/25

Dept 1.6.25

Legislative dept.

Submitted that the chairman's contention is not wholly correct.

There are 4 high schools under the control of local bodies in the Bellary Dt. all of which are not on the net cost System. there are

1) The Municipal high school, Hospet
2) Do Adoni
3) Do Bellary
4) Board high school, Harpanahalli

Except in the case of the Adoni

high school in which for special reasons higher pay has recently been sanctioned in the case of the headmaster and the 12th assistant the pay of staff in the Bellary high school is on a par with those in the other three Schools. Even in the case of Bellary this dept recommended (¶ 71 of (H)) in agreement with the D.P.I (¶ 63 of (H)) a higher scale of pay to the headmaster ~~of the 4th Grade~~ but this was not accepted in Fin. (¶¶ 73 & 74 of (H)) It may also be noted that the Chairman's statement was considered already in connection with a Leg. Q. on comparision of the scale in the schools in different districts the Govt. did not consider a reconsideration of the orders necessary

(P) Vide G.O. no 1530 dt 30-8-22 at (G)

G.O. no 1722 dt 6-6-24 at (M)

G.O. no 2723 dt 1-11-24 at (H)

G.O. no 2724 dt 5-11-24 at (A)

(T) Vide G.O. no 919 dt 18-3-25 at (M)

(The file could not be put up earlier for want of the G.O.'s which were put up in the first instance to other files in Fin & Rev (Edn) depts)

Thro' Sgt Cur 18/6/25 Regd 2076

Regd 2076

Sec 25/6

Fin 2416

Fin 2723 1/11/24

Fin 919 18/3/25

Fin 25/6